

# Benchmarking 2019/20 Based on LA's own data

## Primary Greater than 401 Pupils

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# **Benchmarking 2019-20**

Schools manage many billions of pounds of public money each year. Effective financial management ensures this money is spent wisely and properly, and allows schools to optimise their resources to provide high-quality teaching and learning and so raise standards and attainment for all their pupils. The SFVS assists schools in managing their finances and to give assurances that they have secure financial management in place.

Question 14 of the SFVS assessment asks:

**Does the school benchmark its income and expenditure annually against that of similar schools and investigate further where any category appears to out of line?**

Benchmarking is a process for comparing income and expenditure in detail with that of similar schools to consider whether and how your school can use resources better and identify where changes can be made. This process should be undertaken annually, but benchmarking can also be carried out at any time when reviewing school contracts for procuring goods and services. Schools should report their findings from benchmarking to the governing body.

Schools should use benchmarking to:

- plan and manage their delegated budgets;
- identify areas and setting targets for improved use of resources;
- achieve value for money in expenditure and improving its effectiveness to improve performance; and
- deliver educational services to a defined standard.

Benchmarking your income and expenditure can help create a cycle of continuous improvement and develop a culture where it is easier to question the norm and make changes. Benchmarking is not used solely to focus on reducing costs, but also to improve the quality and impact of the school's services. Benchmarking can be most effective when done in collaboration with other schools, and can be used as a tool for improving or bringing about change and raising standards.

## **Selecting the right schools to benchmark against:**

You should select a cohort of schools based on your own school's characteristics. You should be selecting "like for like" to get a better understanding of your school's income and expenditure and that of other schools in your benchmark set. The characteristics of your selected set should allow sound comparisons to be made, enable you to ask questions about different categories of income and spend and encourage constructive discussions with comparator schools to help your school make changes in performance over time. Typical parameters for selection would include area, school size and percentage of deprived pupils.

Further information about benchmarking is available from Department for Education (DfE) - [www.education.gov.uk](http://www.education.gov.uk)

## **Local Benchmarking analysis for Worcestershire schools 2019/20**

There are several advantages to using local benchmarking data i.e. for Worcestershire schools: -

Schools are named.

You may have a local knowledge of schools.

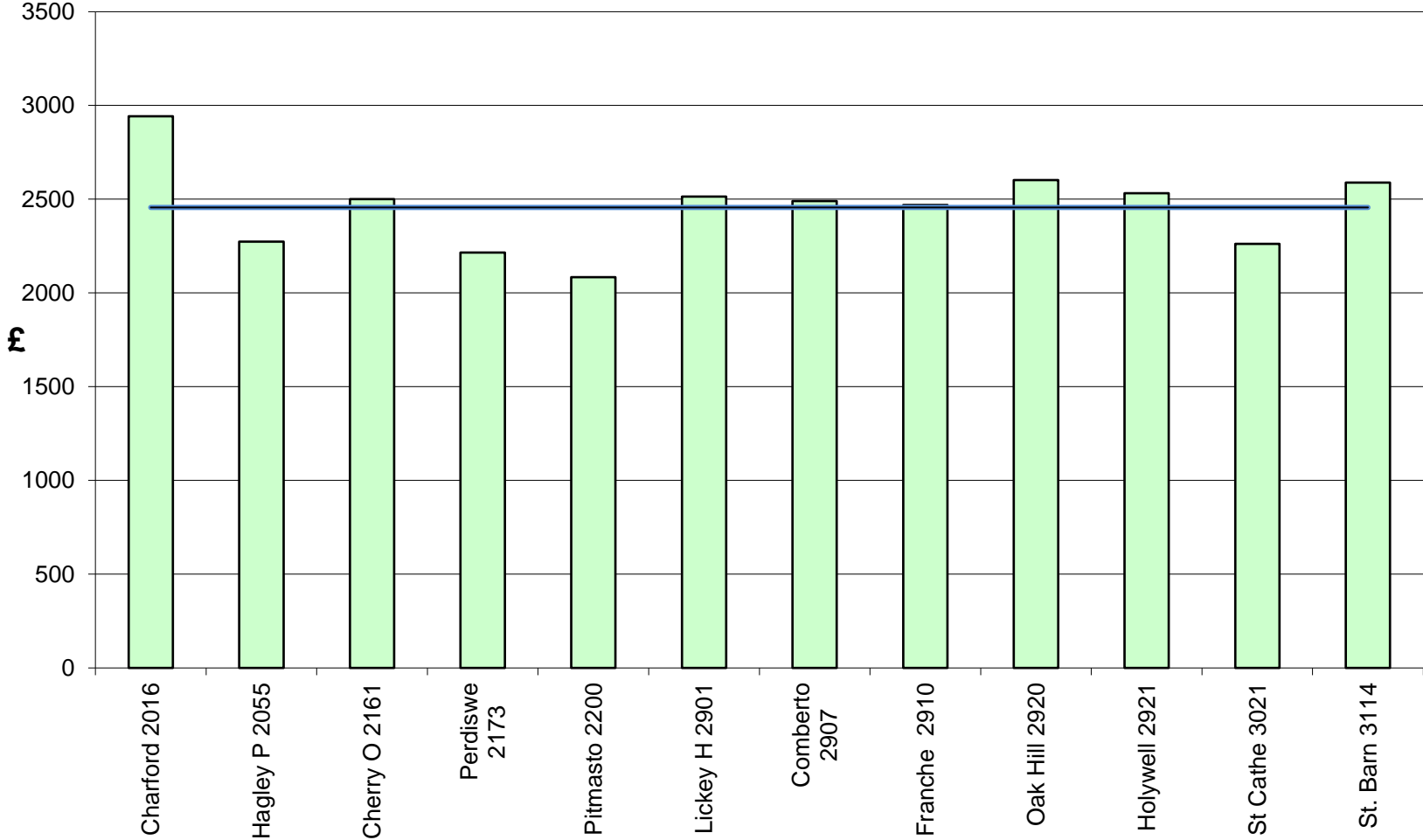
Worcestershire LA has a mix of two and three tier schools. It is unique in that there are differing ages of transfer depending on the school pyramid. Some schools may find it difficult to find comparator schools outside of Worcestershire.

Analysis is based on LA CFR return data and pupils funded in 2019/20.

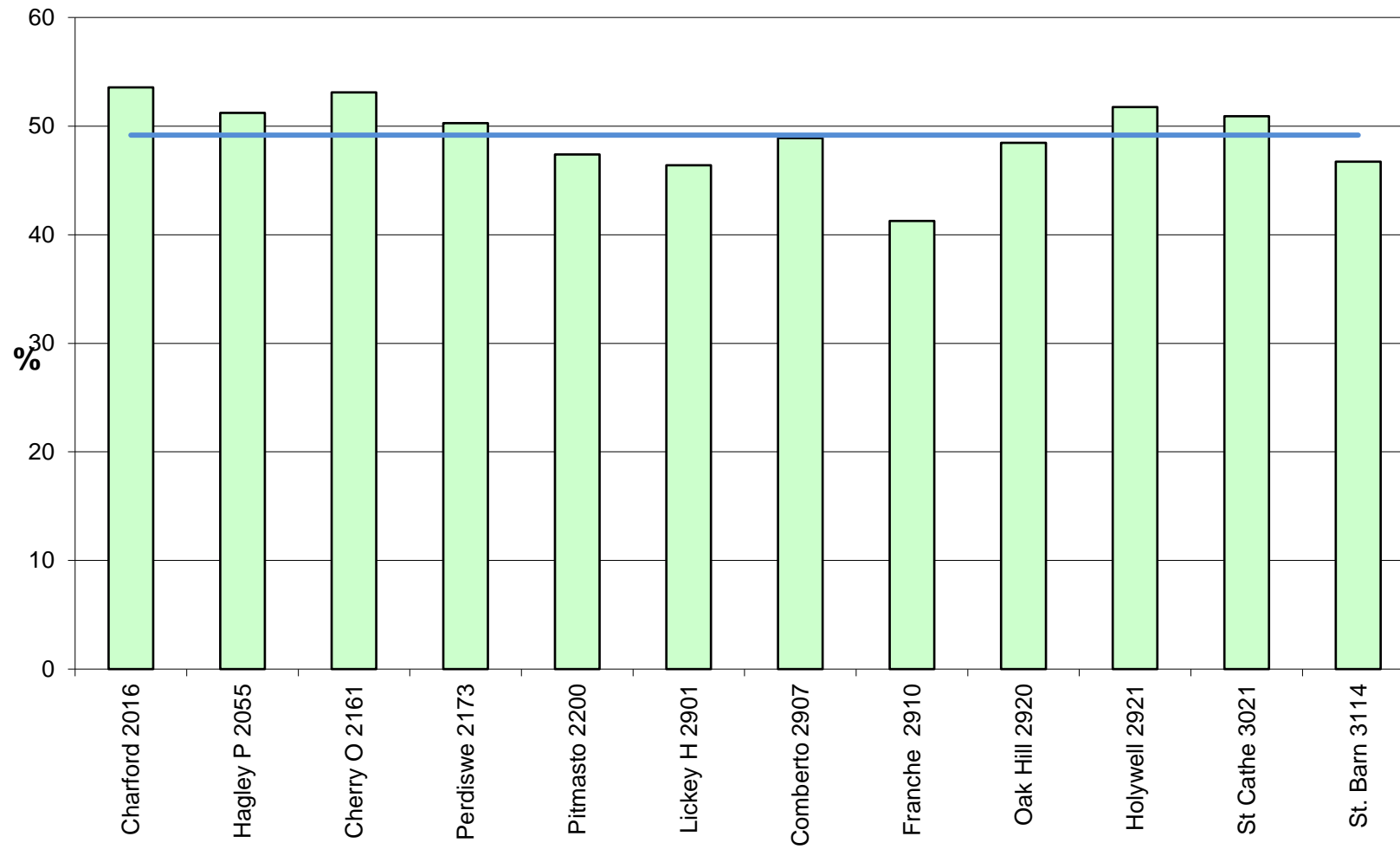
We have calculated an average for each category this is the **Blue** line on each graph.

**Schools that were re-organised during 2019/20 are not included.**

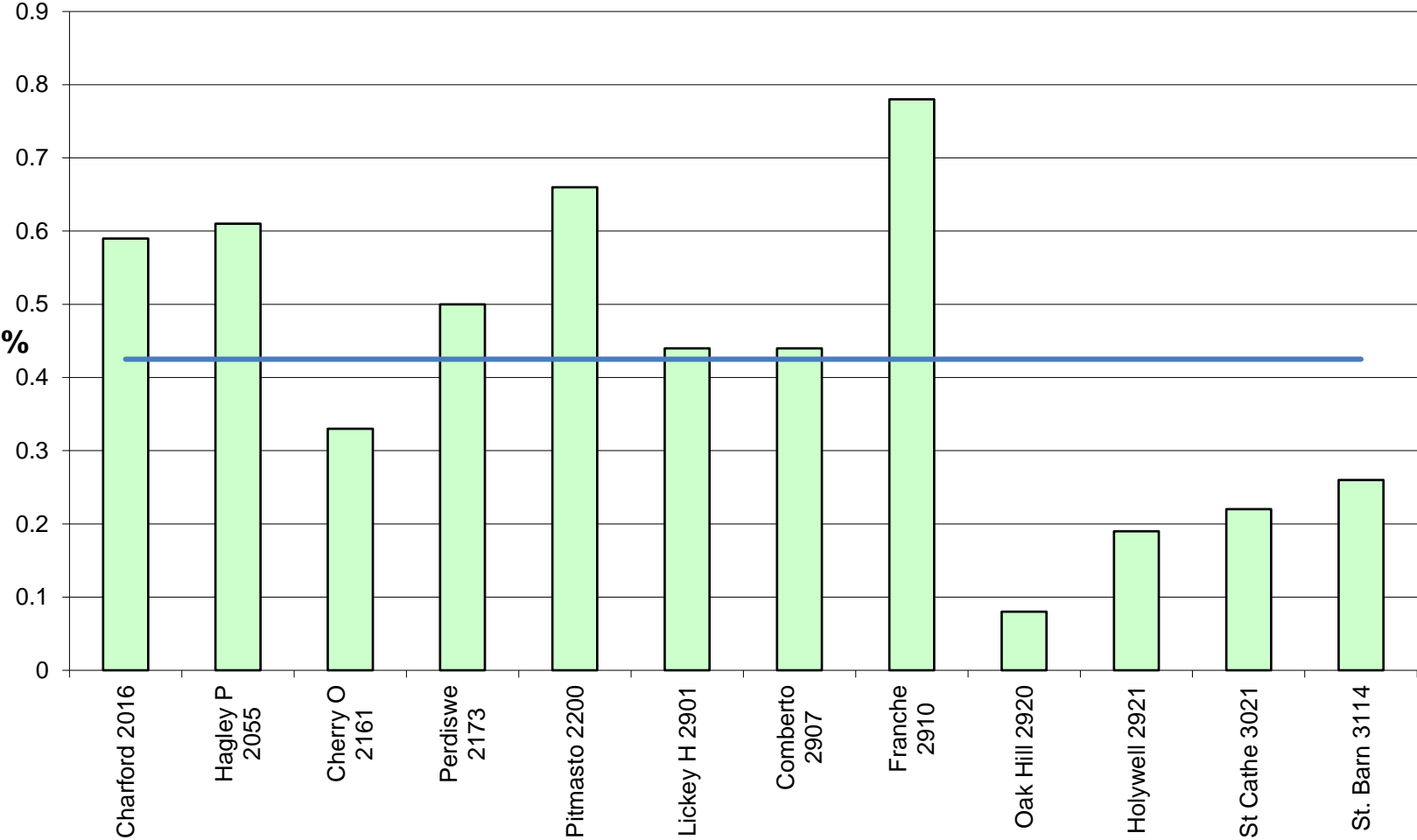
### E01: Teaching Staff Cost Per Pupil



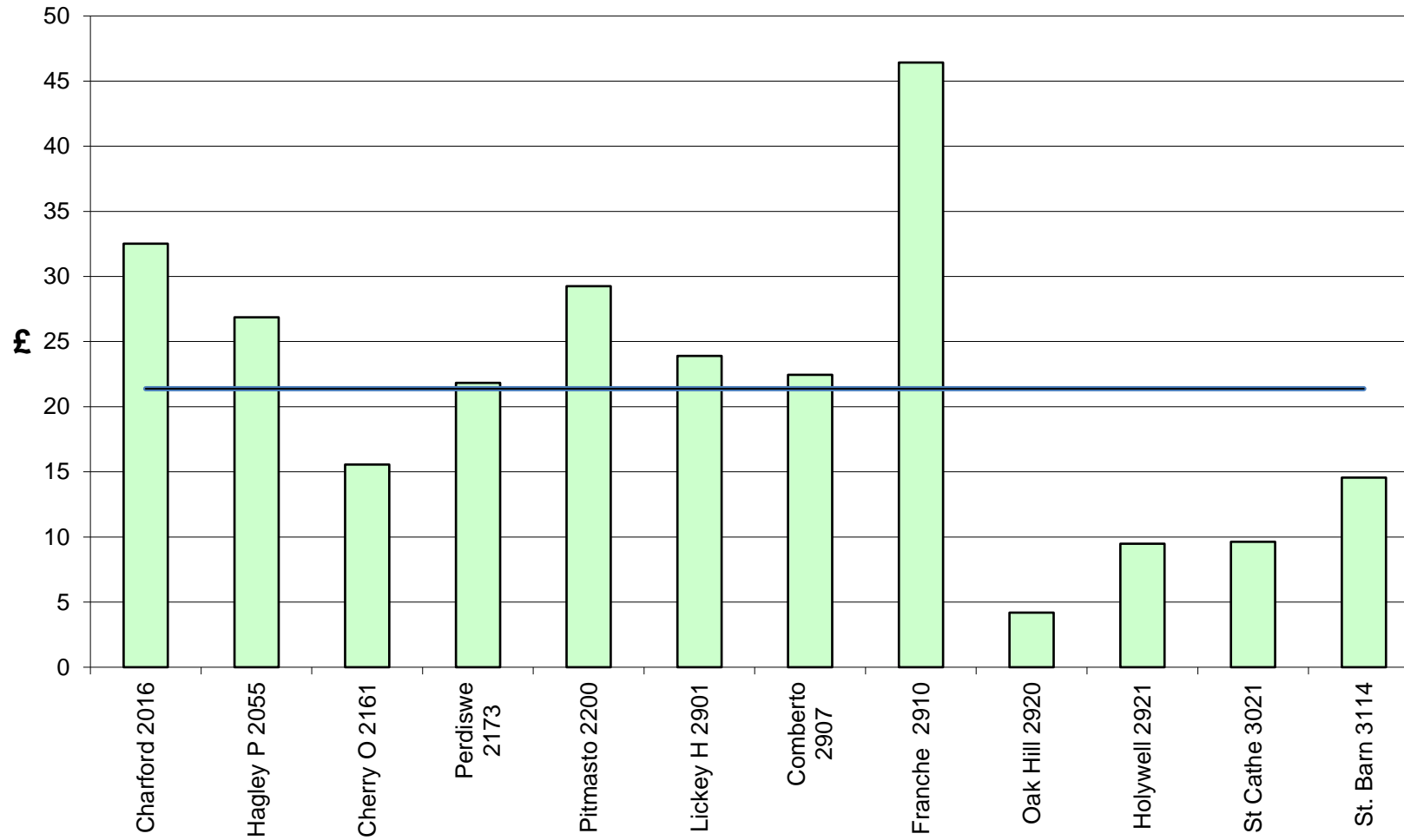
## E01: Teaching Staff as a % of Total Expenditure



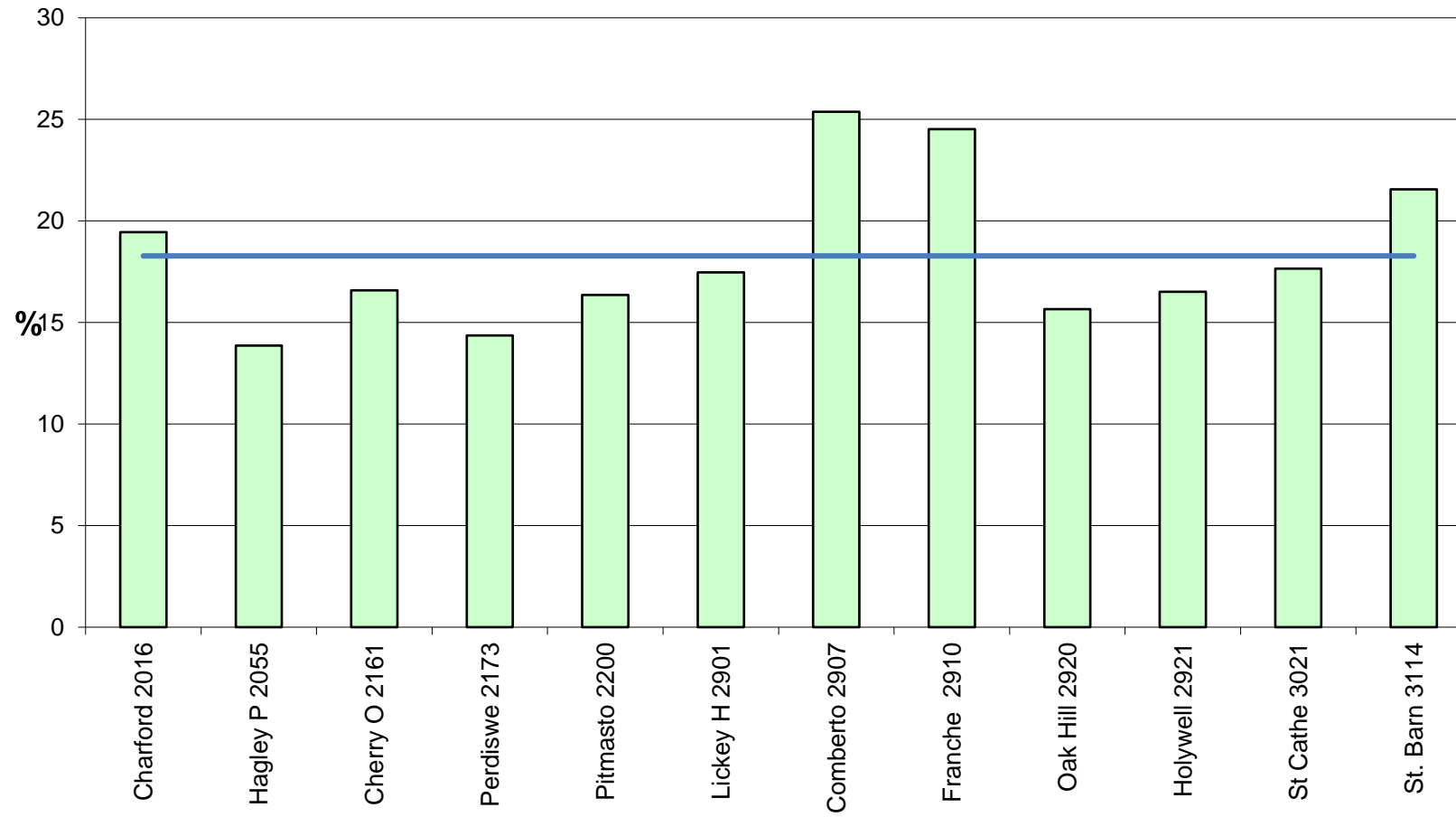
### E02: Supply Teaching Staff as a % of Total Expenditure



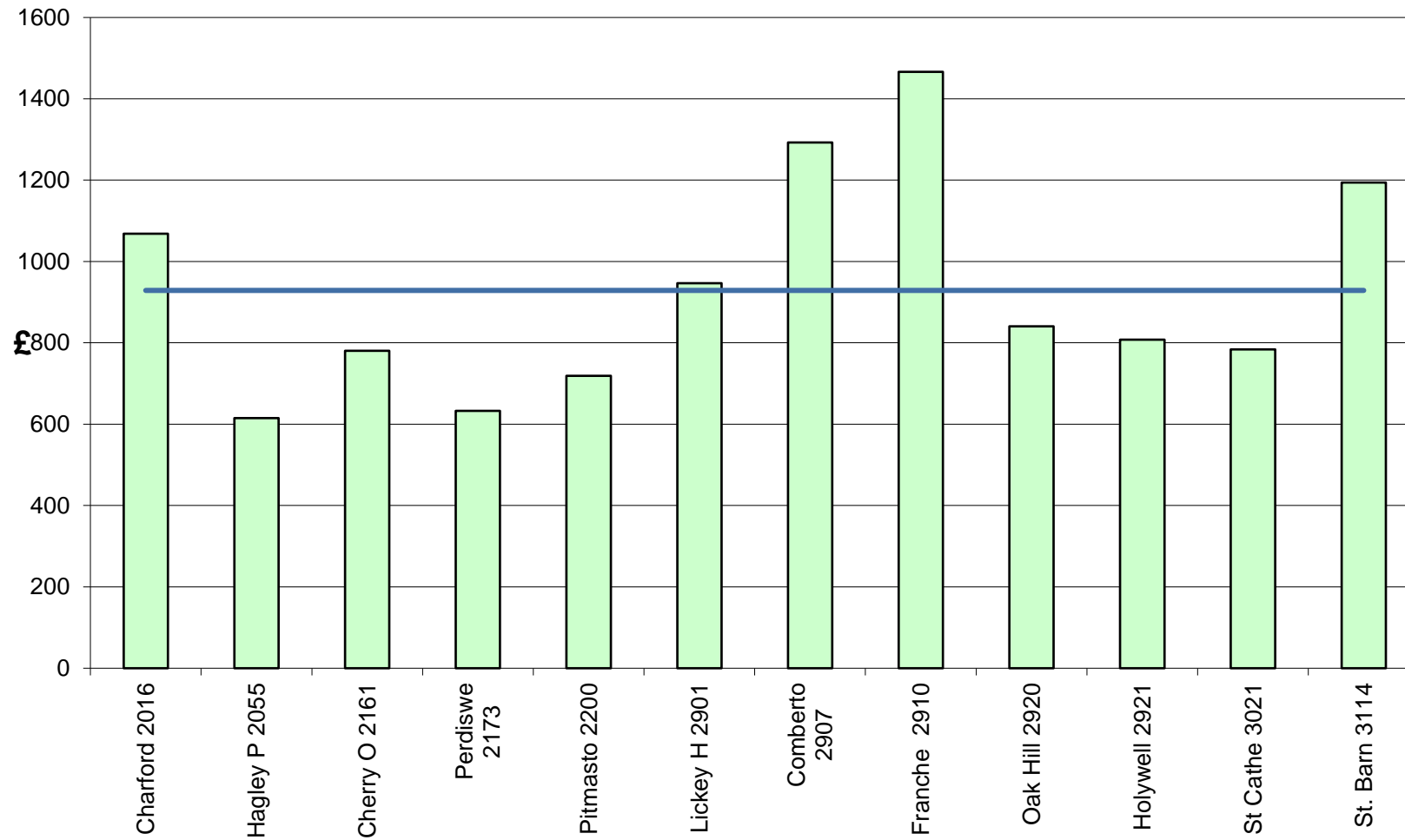
## E02: Supply Teaching Staff Cost Per Pupil



### E03: Education Support Staff as a % of Total Expenditure

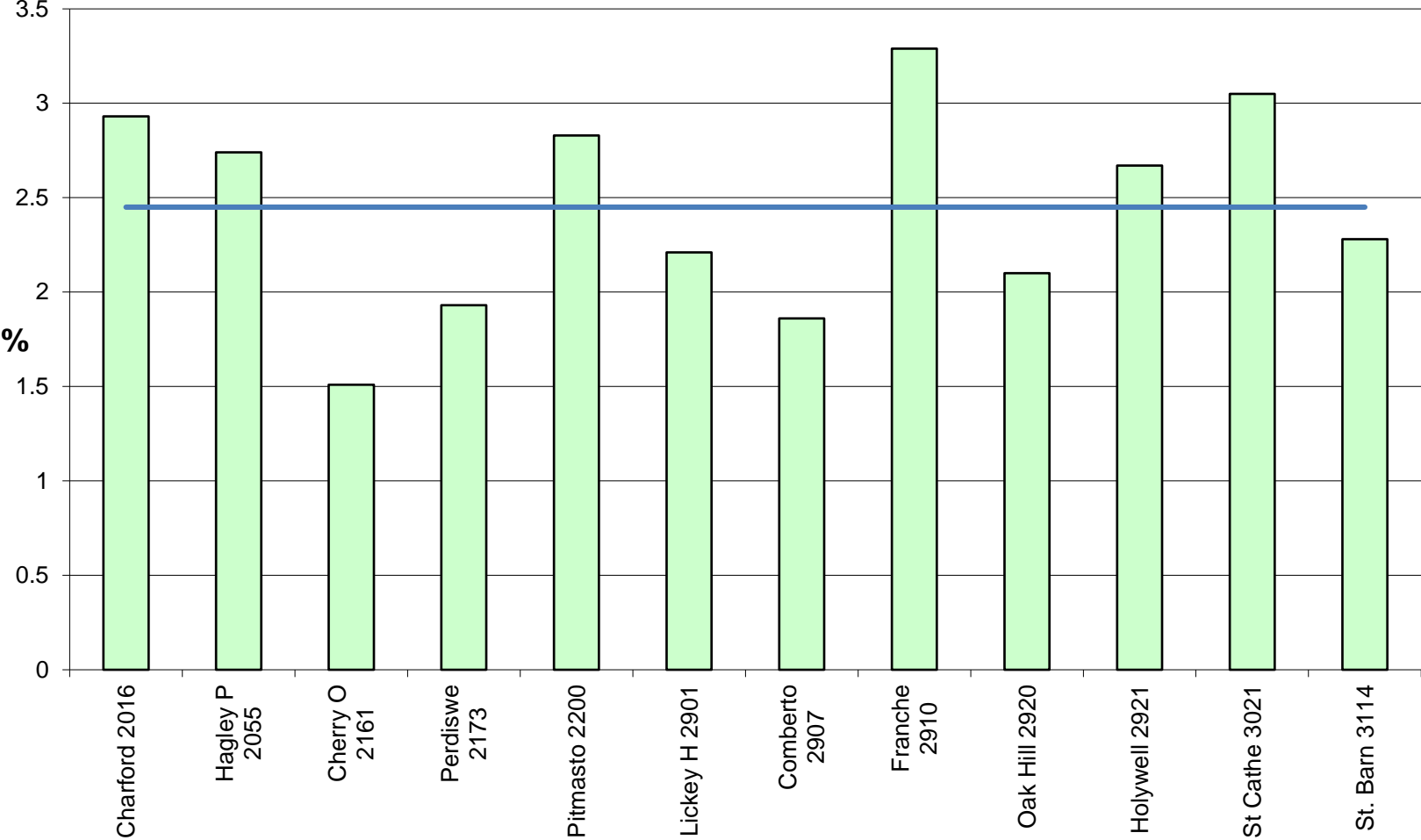


### E03: Education Support Staff Costs Per Pupil

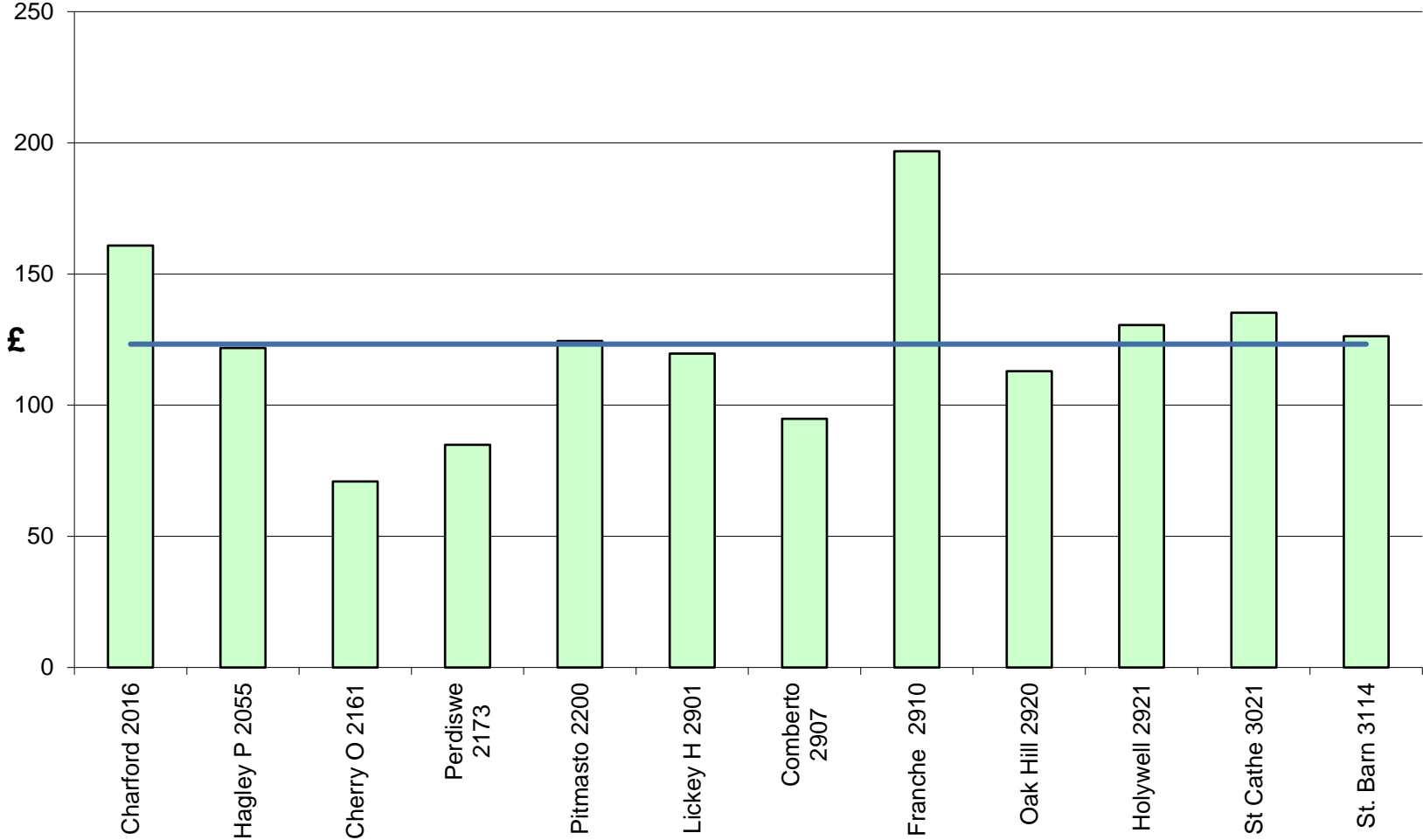




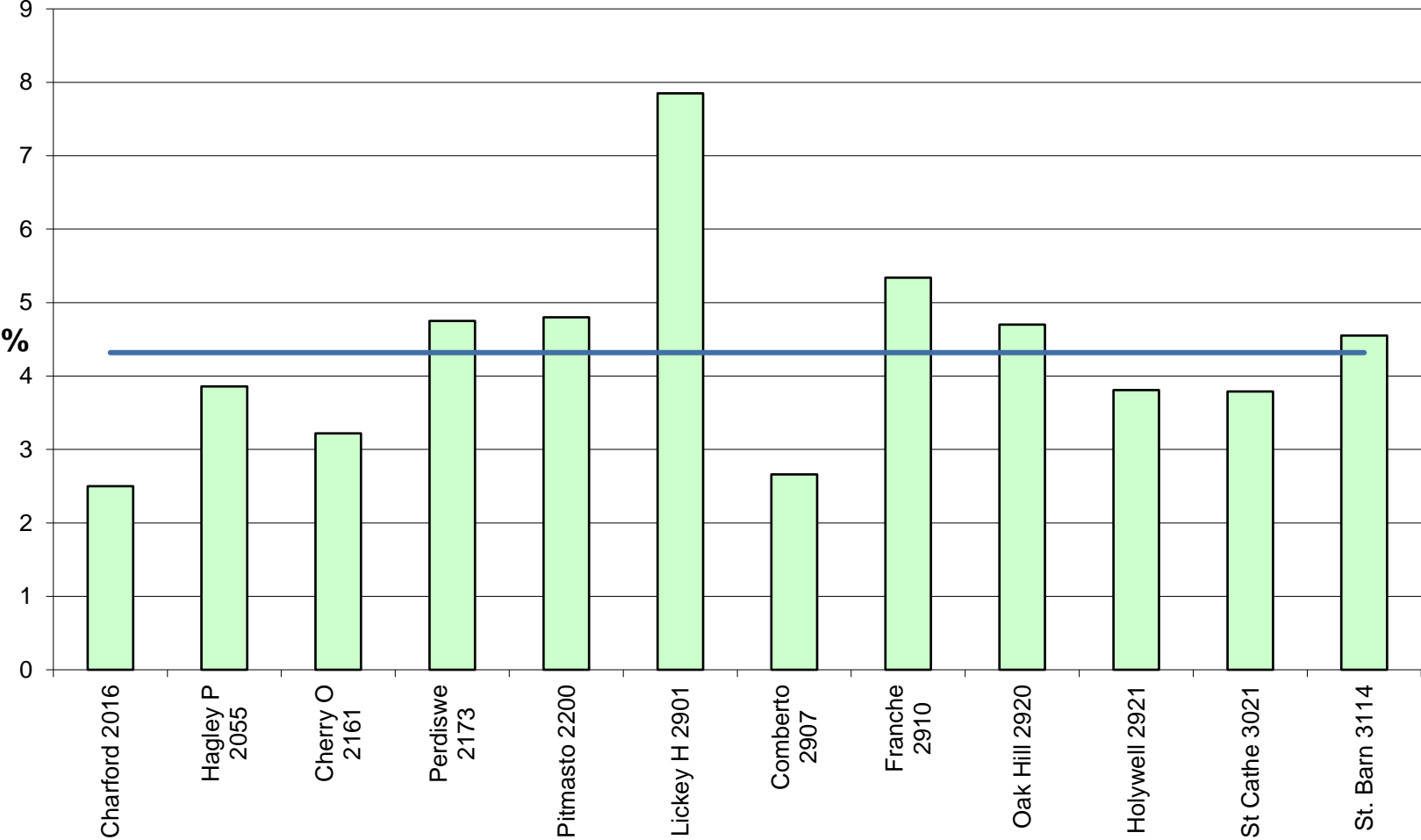
**E04: Premises Staff cost as a % of Total Expenditure**



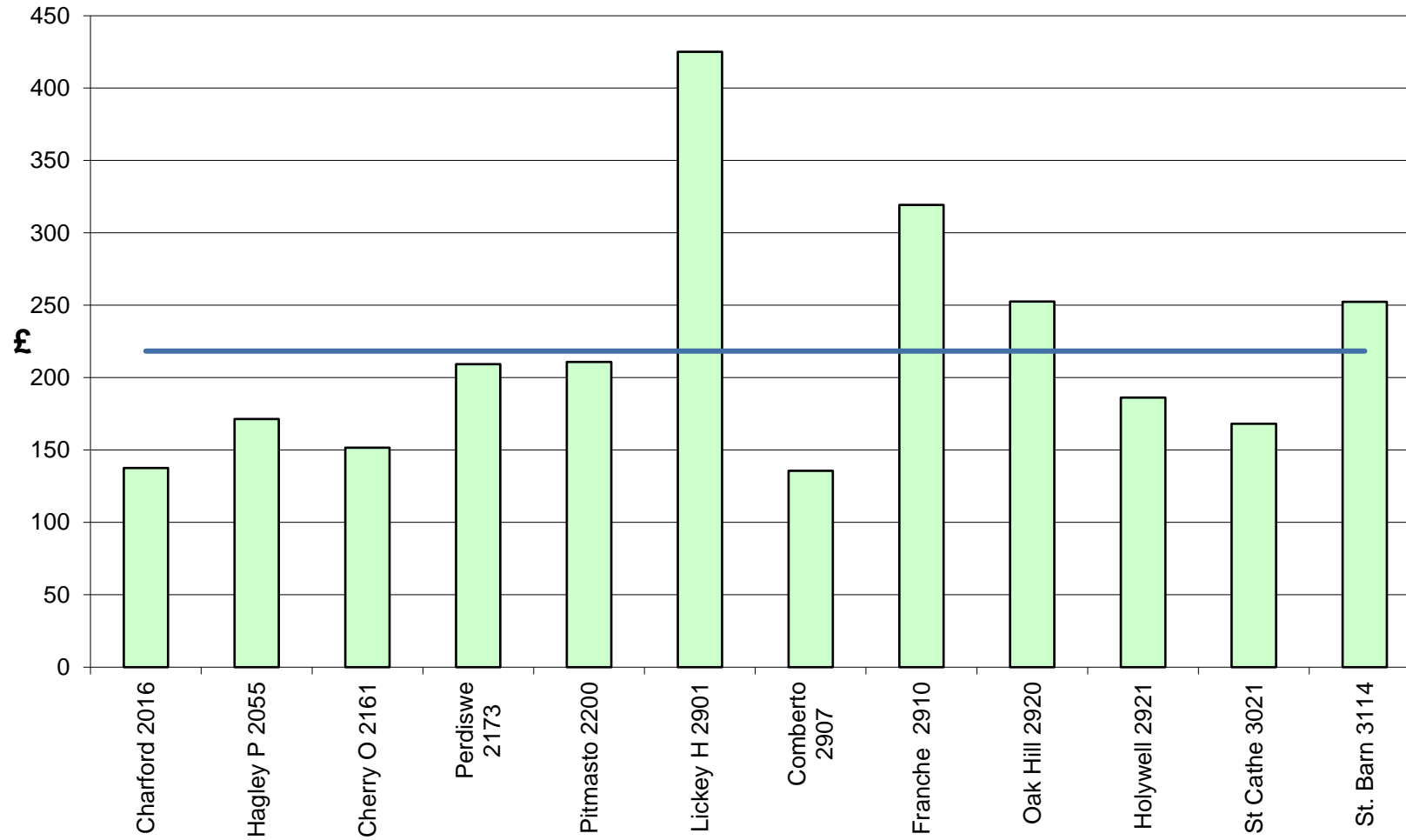
### E04: Premises Staff Cost Per Pupil



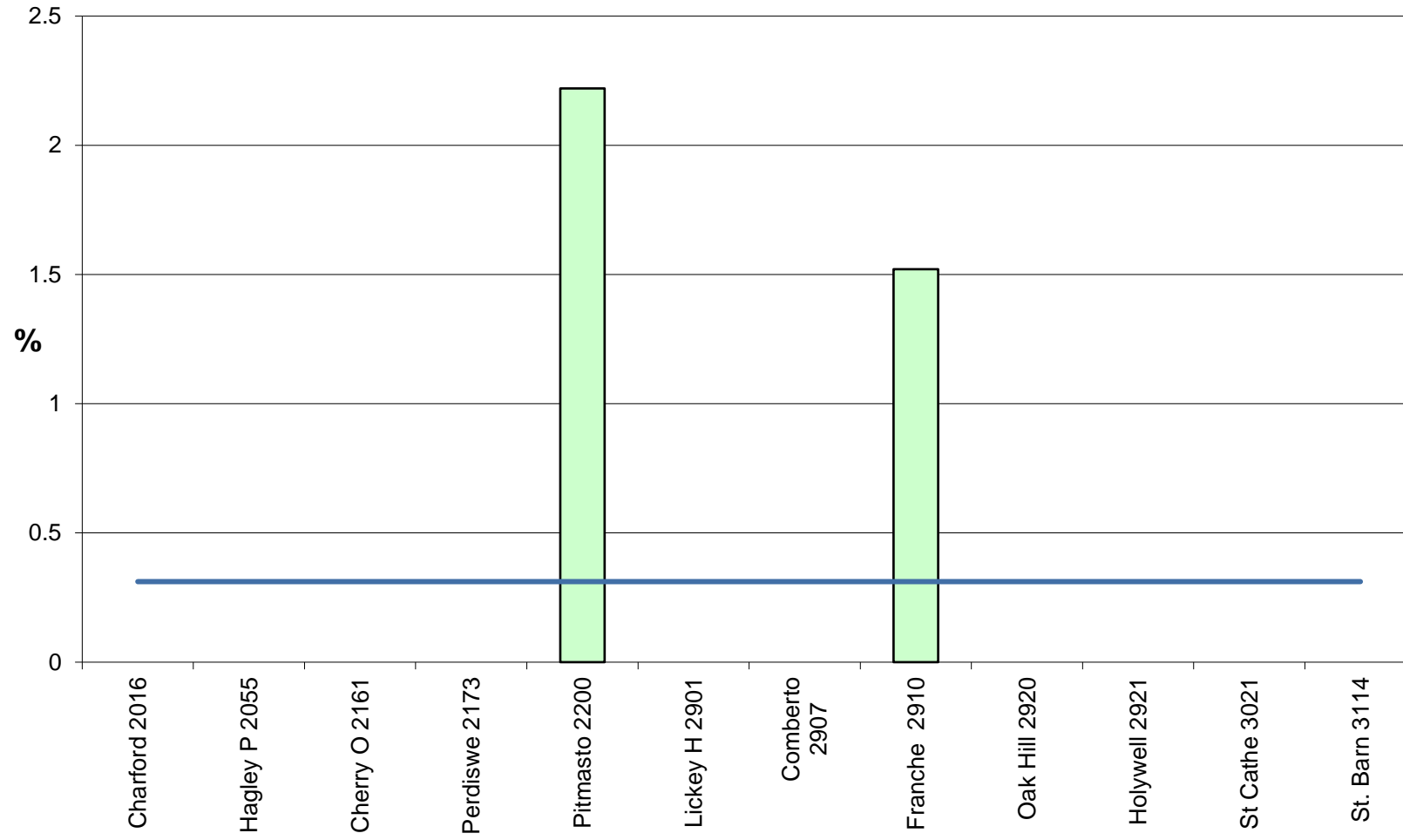
### E05: Administrative and Clerical Staff cost as a % of Total Expenditure



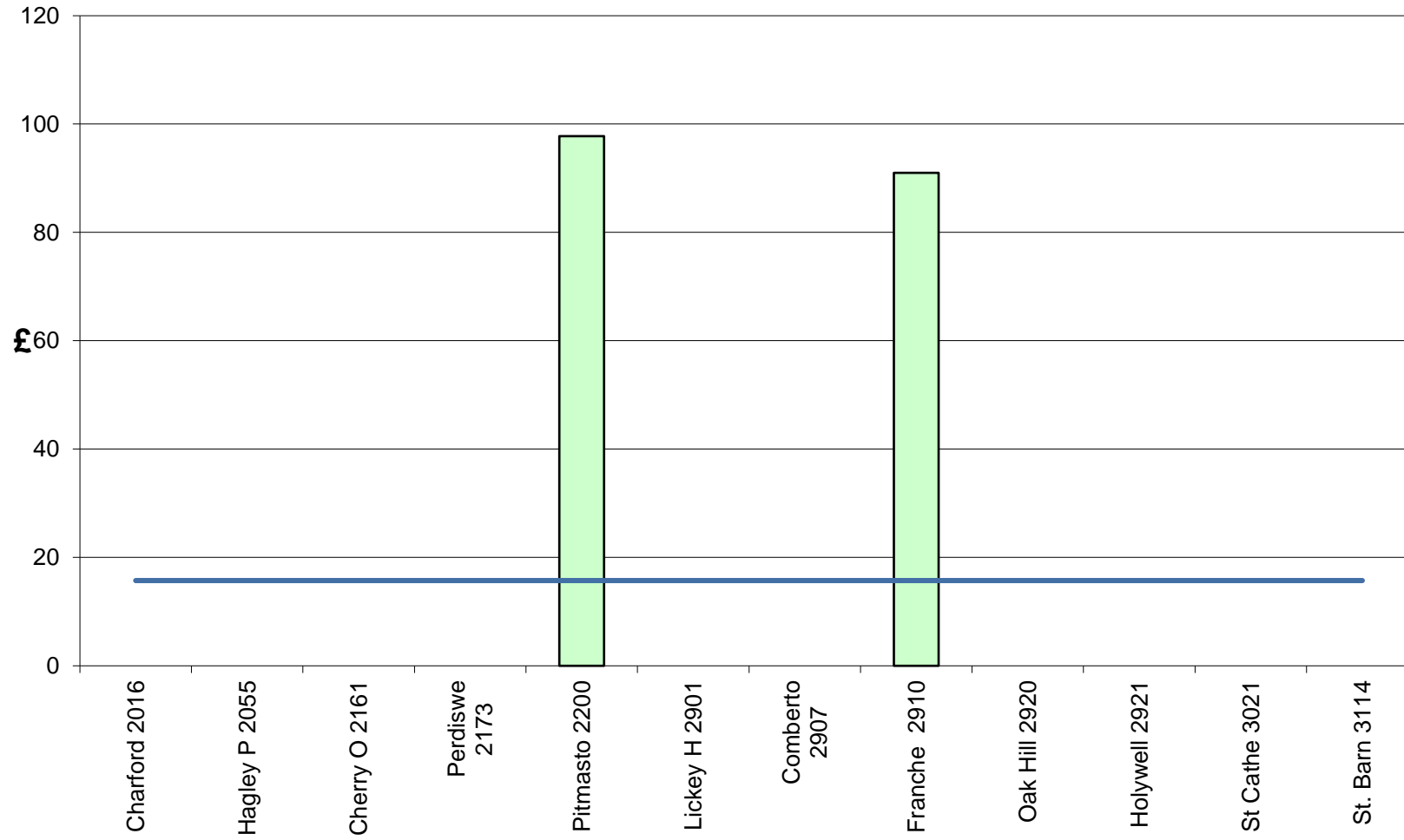
## E05: Administrative and Clerical Staff Costs Per Pupil



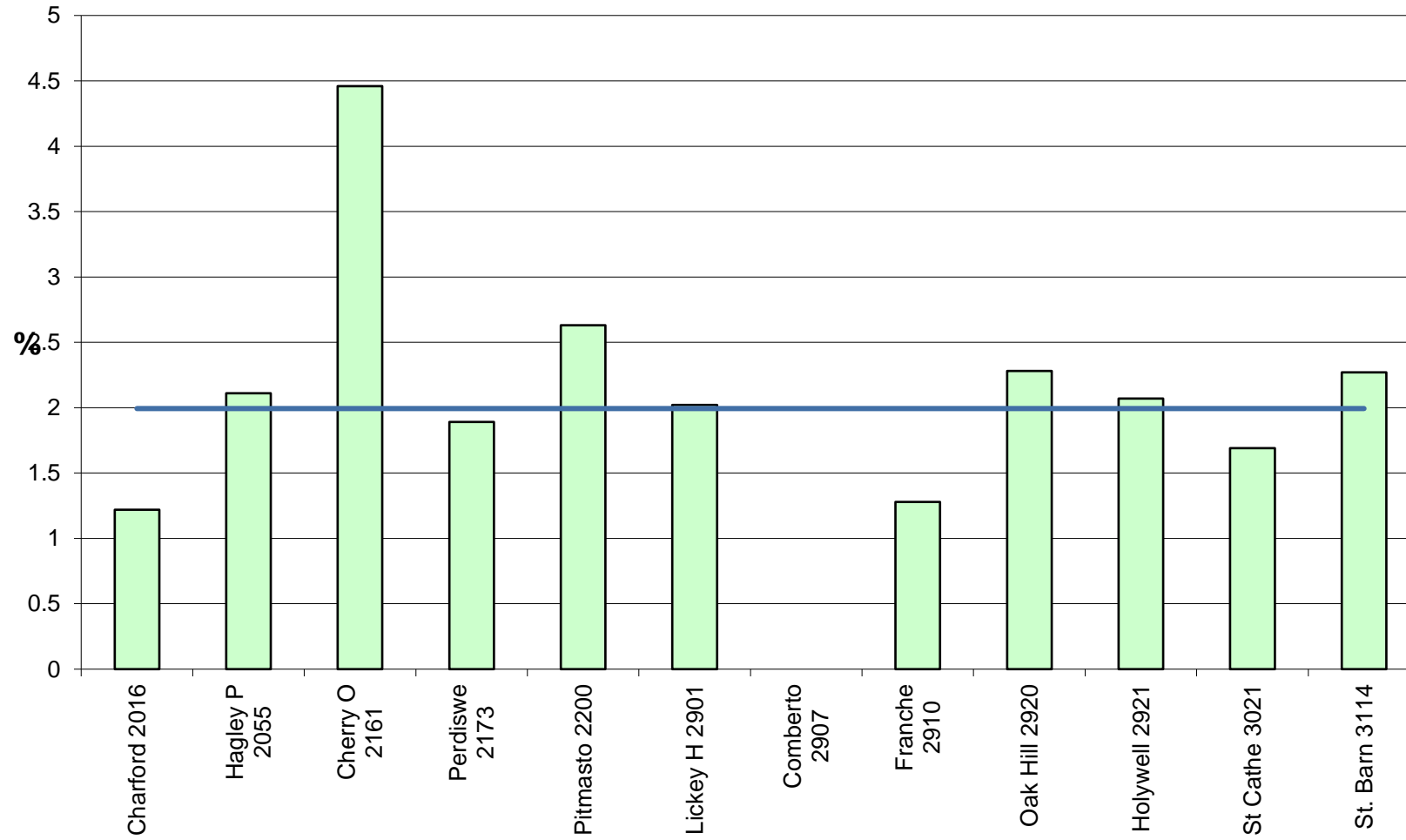
### E06: Catering Staff cost as a % of Total Expenditure



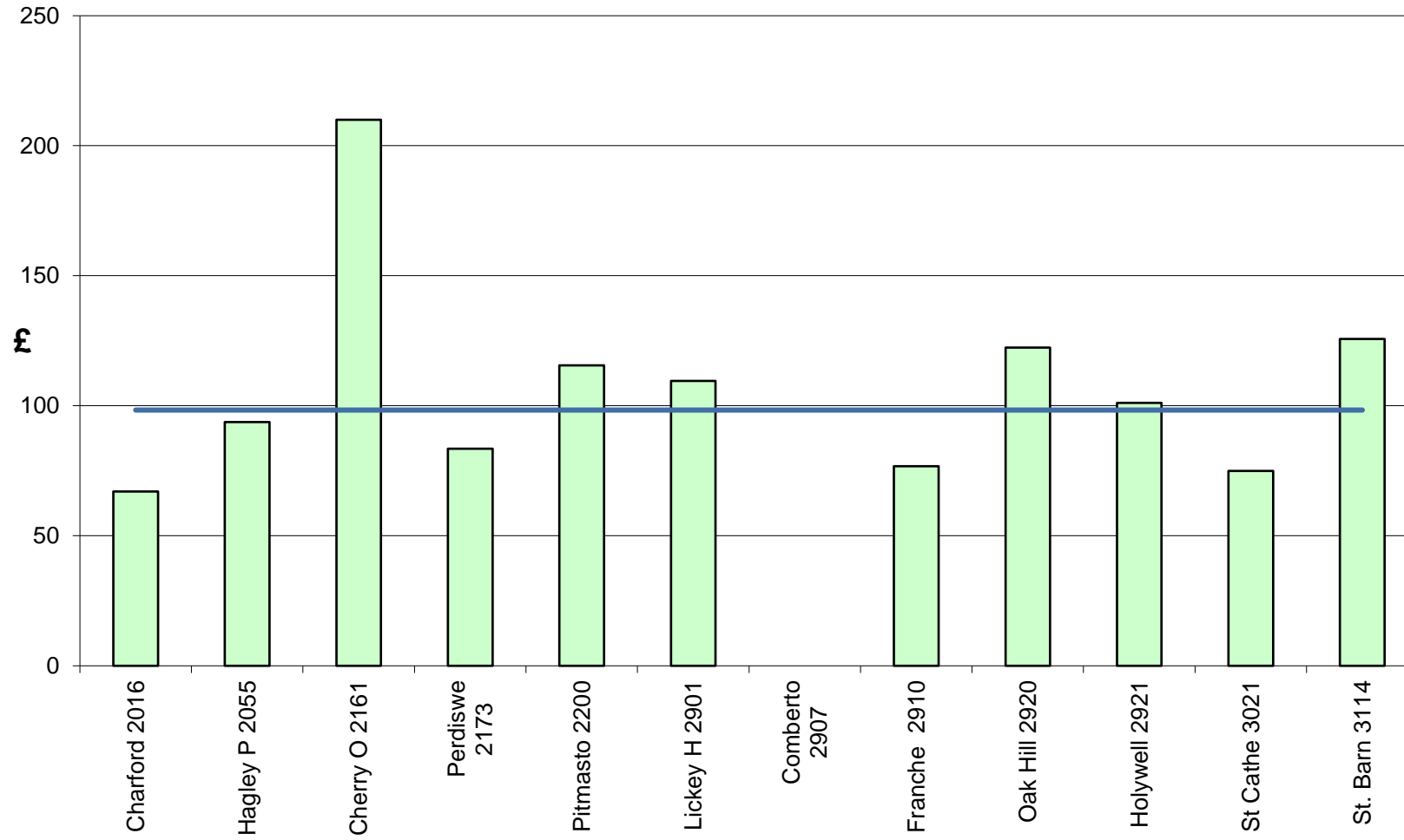
### E06: Catering Staff Cost Per Pupil



## E07: Cost of Other Staff as a % of Total Expenditure

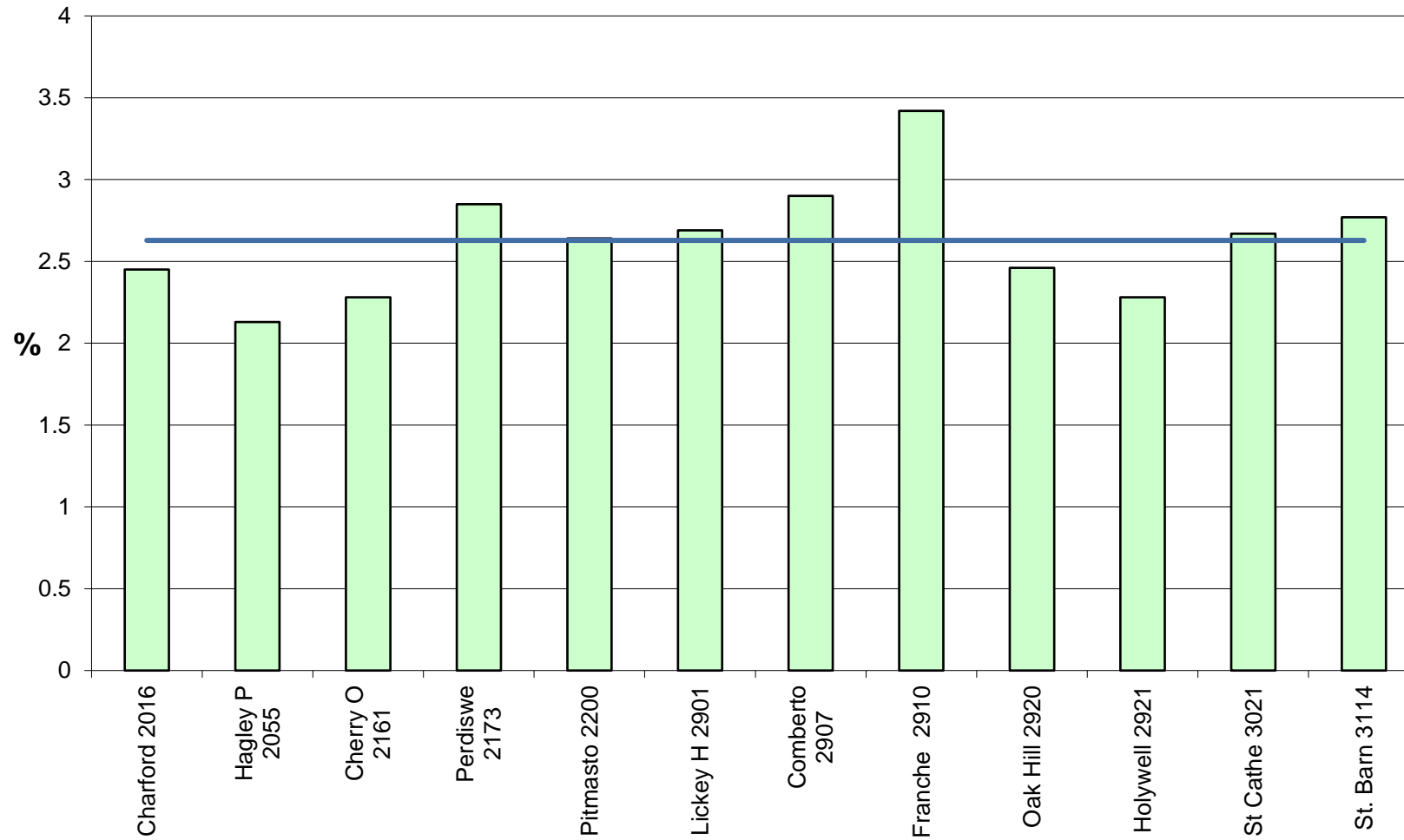


### E07: Cost of Other Staff Per Pupil

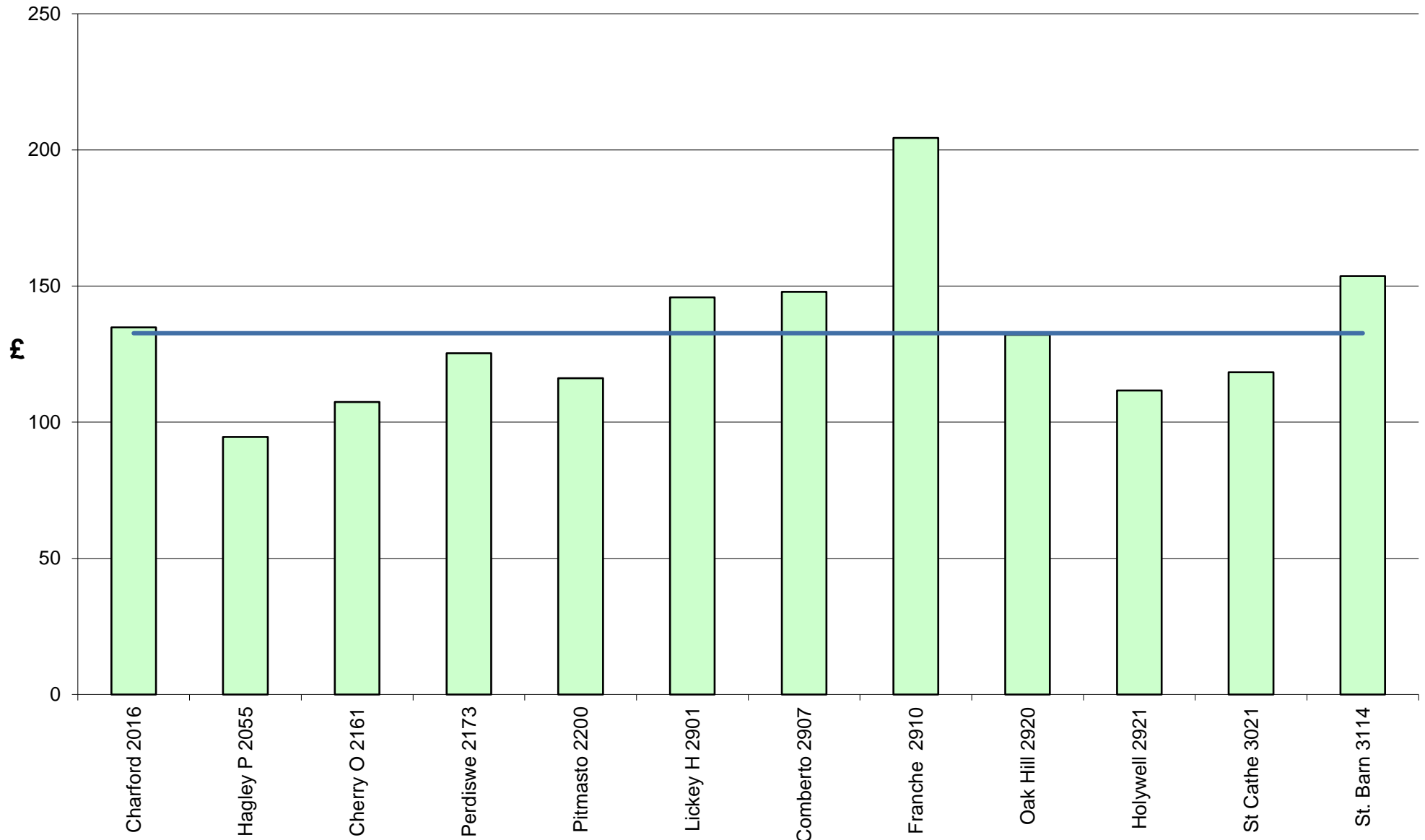




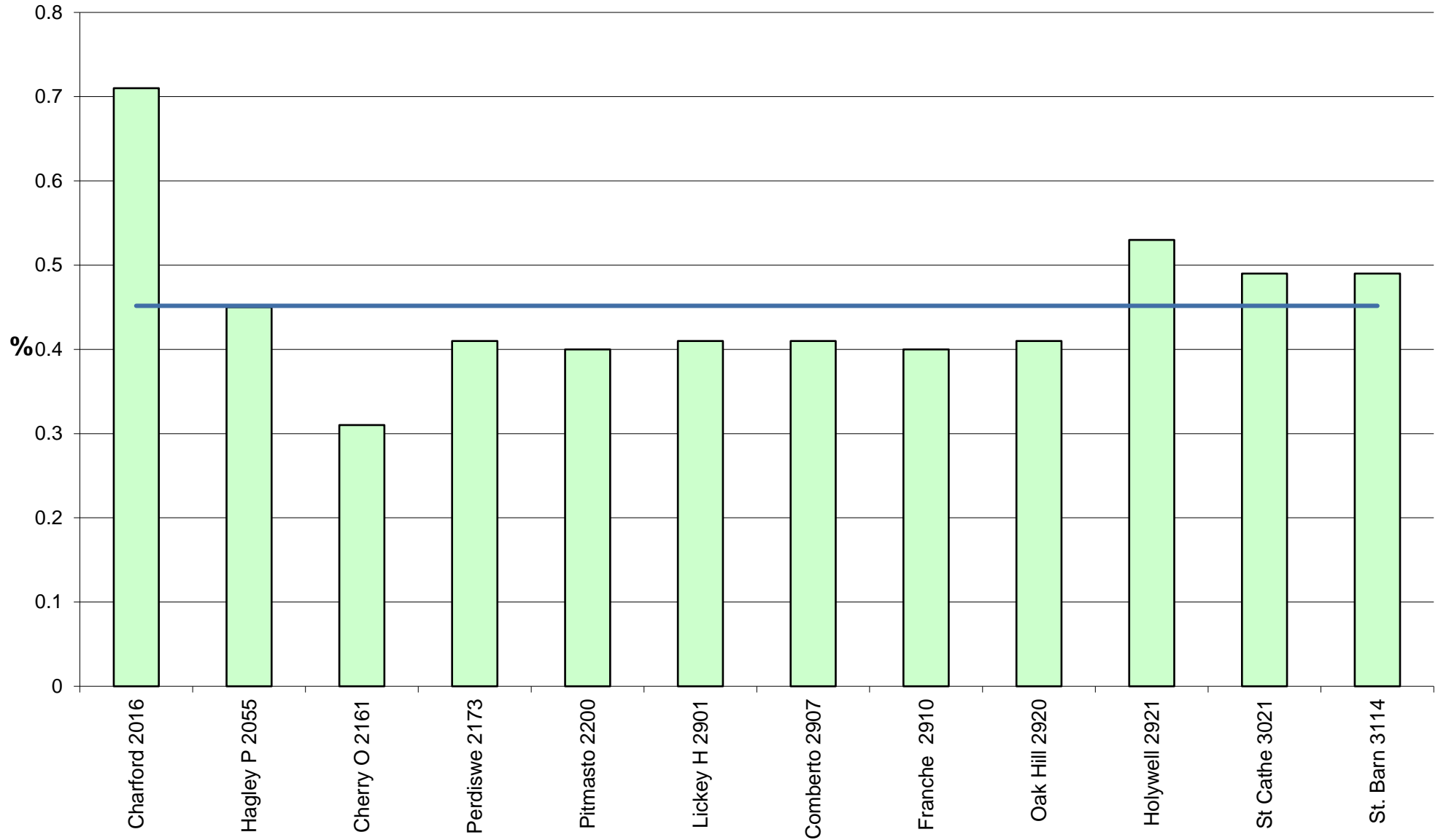
## E08: Indirect Employee Expenses costs as a % of Total Expenditure



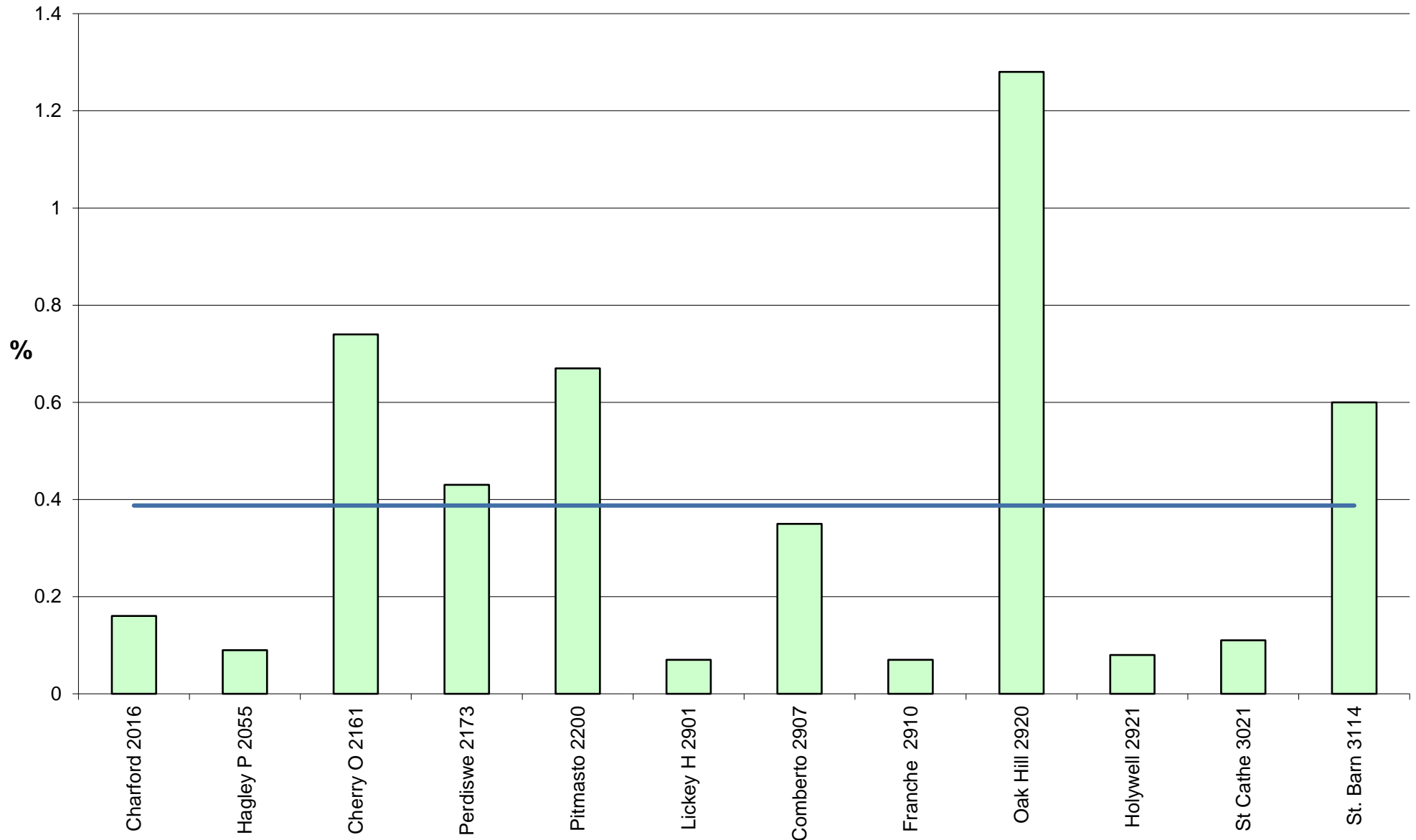
## E08: Indirect Employee Expenses Cost Per Pupil



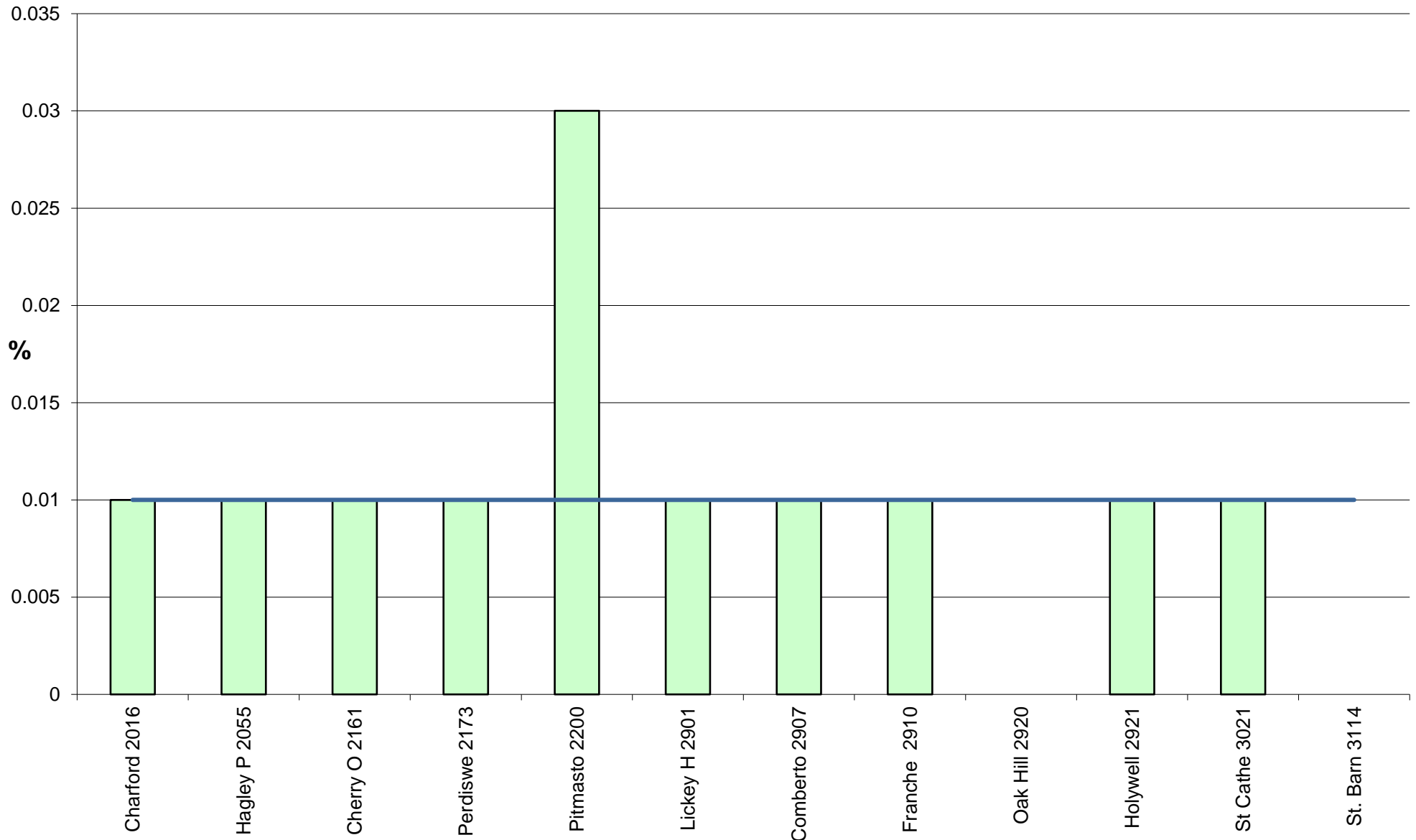
### E09: Staff Development and Training costs as a % of Total Expenditure



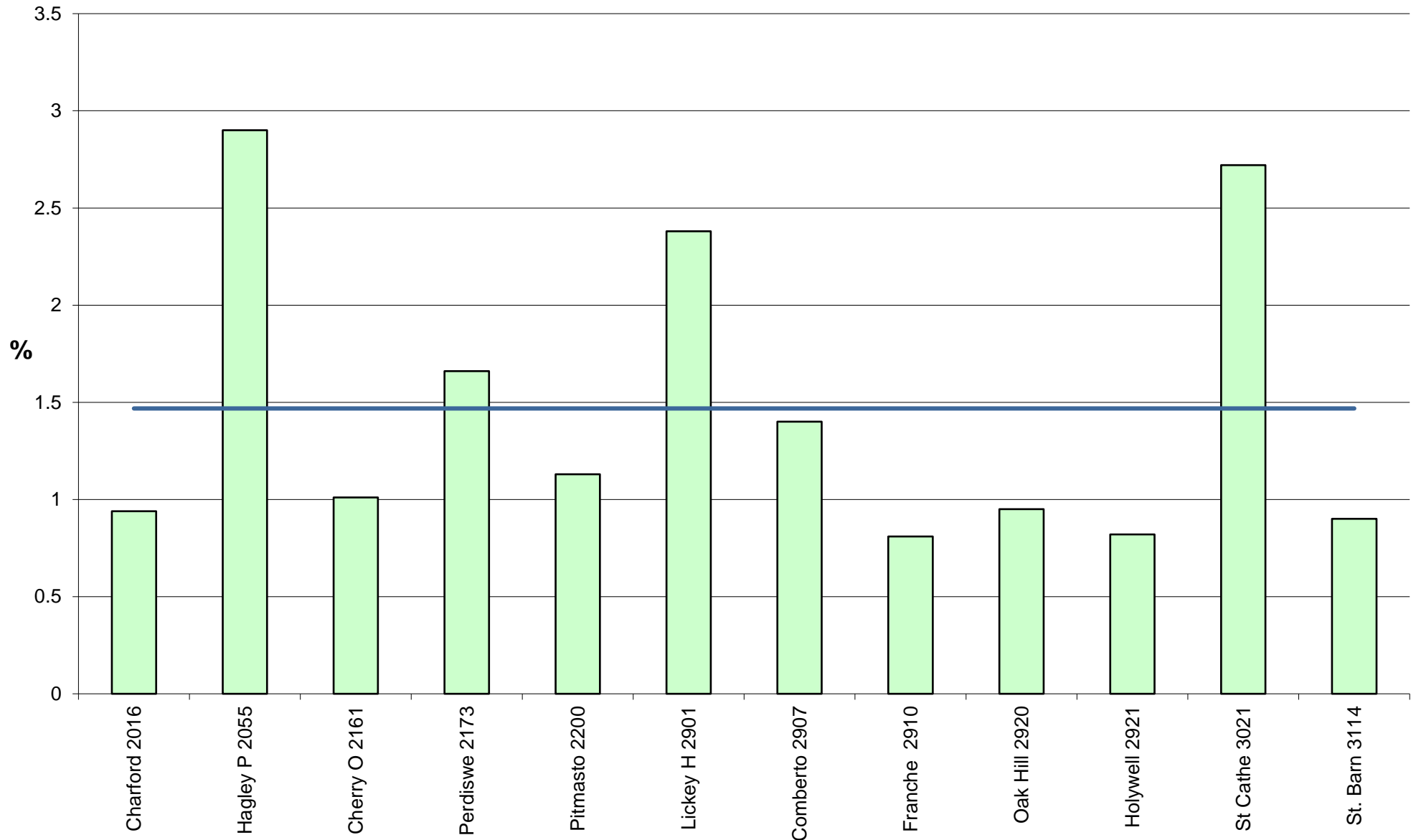
## E10: Supply Teacher Insurance as a % of Total Expenditure



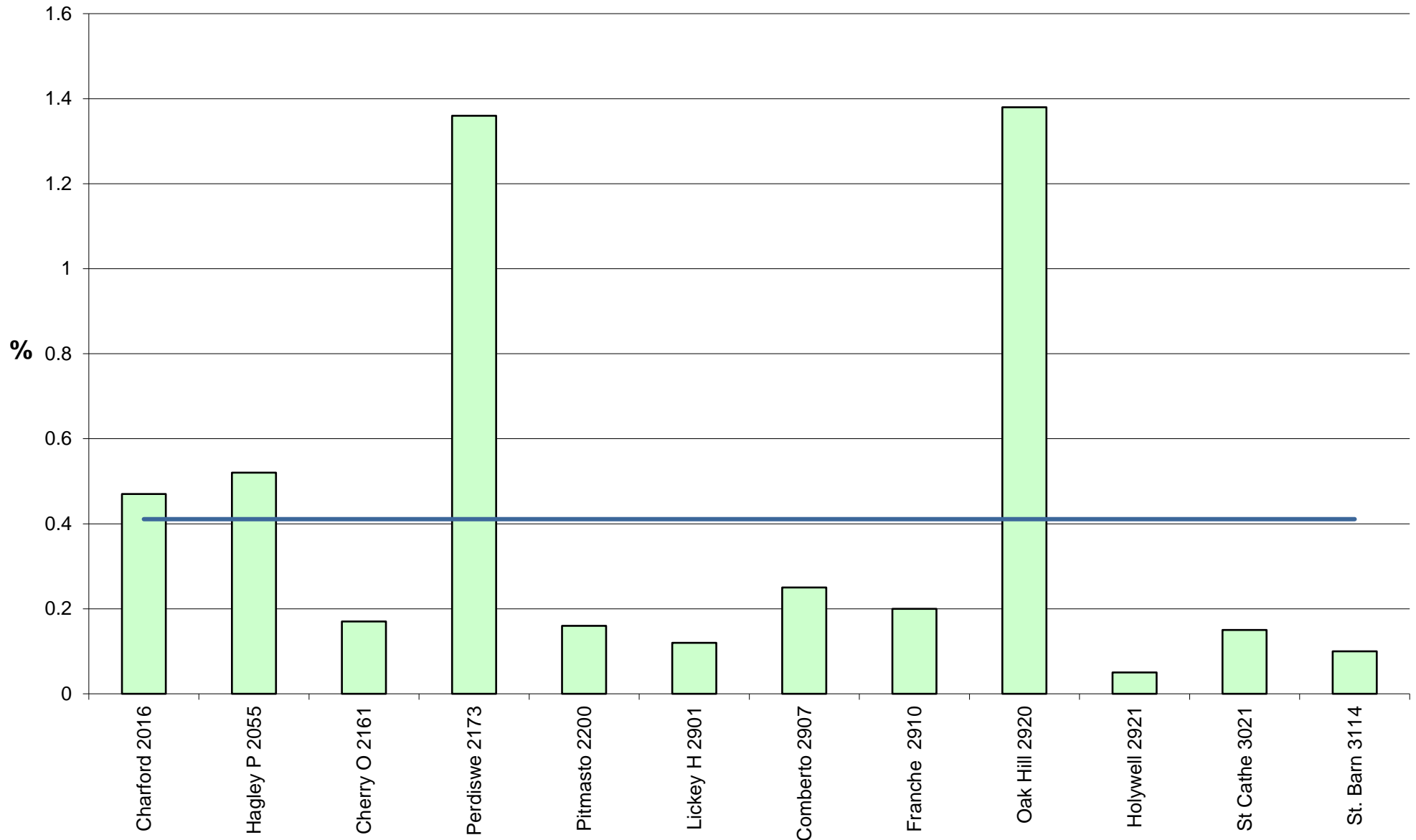
### E11: Staff Related Insurance as a % of Total Expenditure



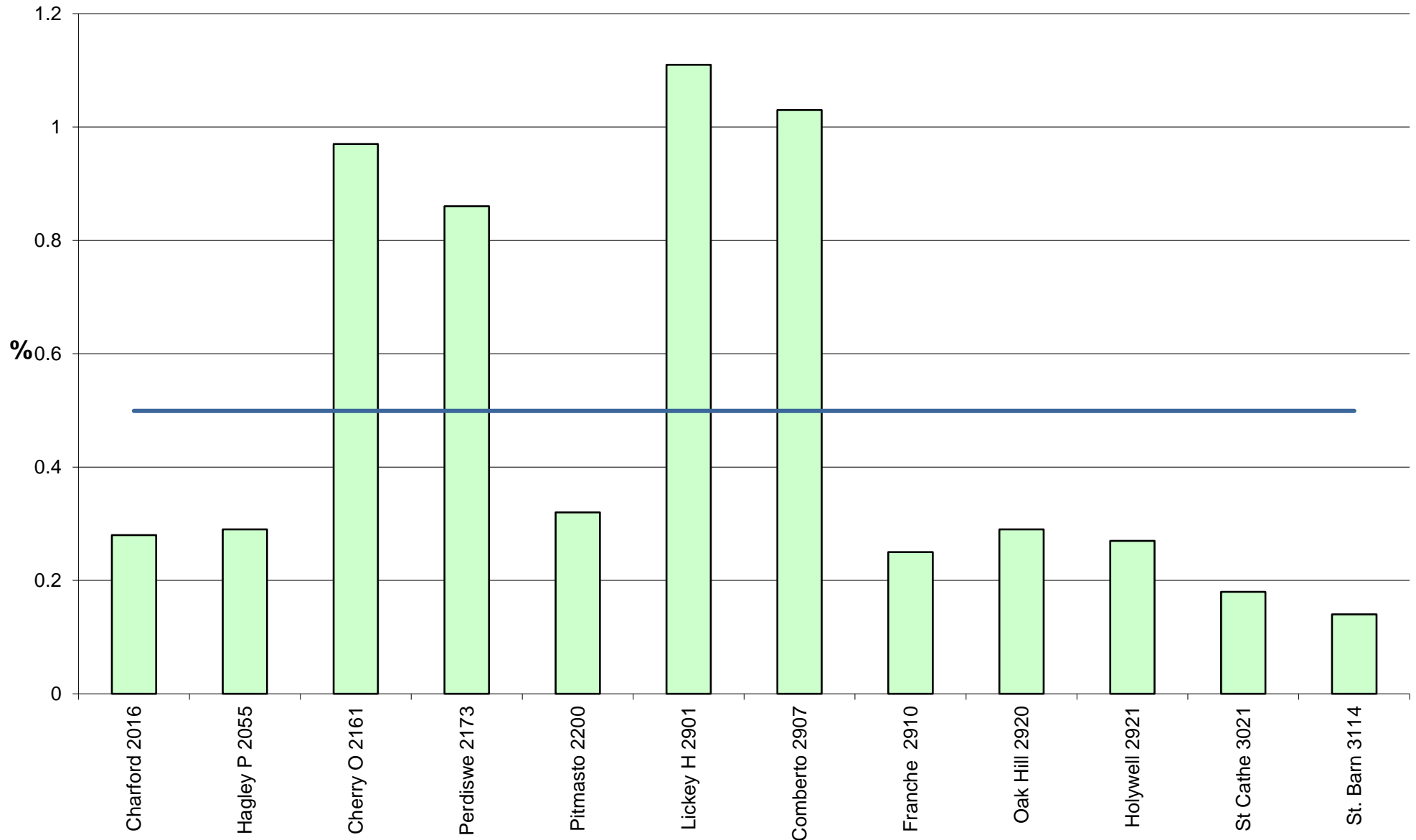
## E12: Building Maintenance & Improvement as a % of Total Expenditure



### E13: Grounds Maintenance & Improvement as a % of Total Expenditure

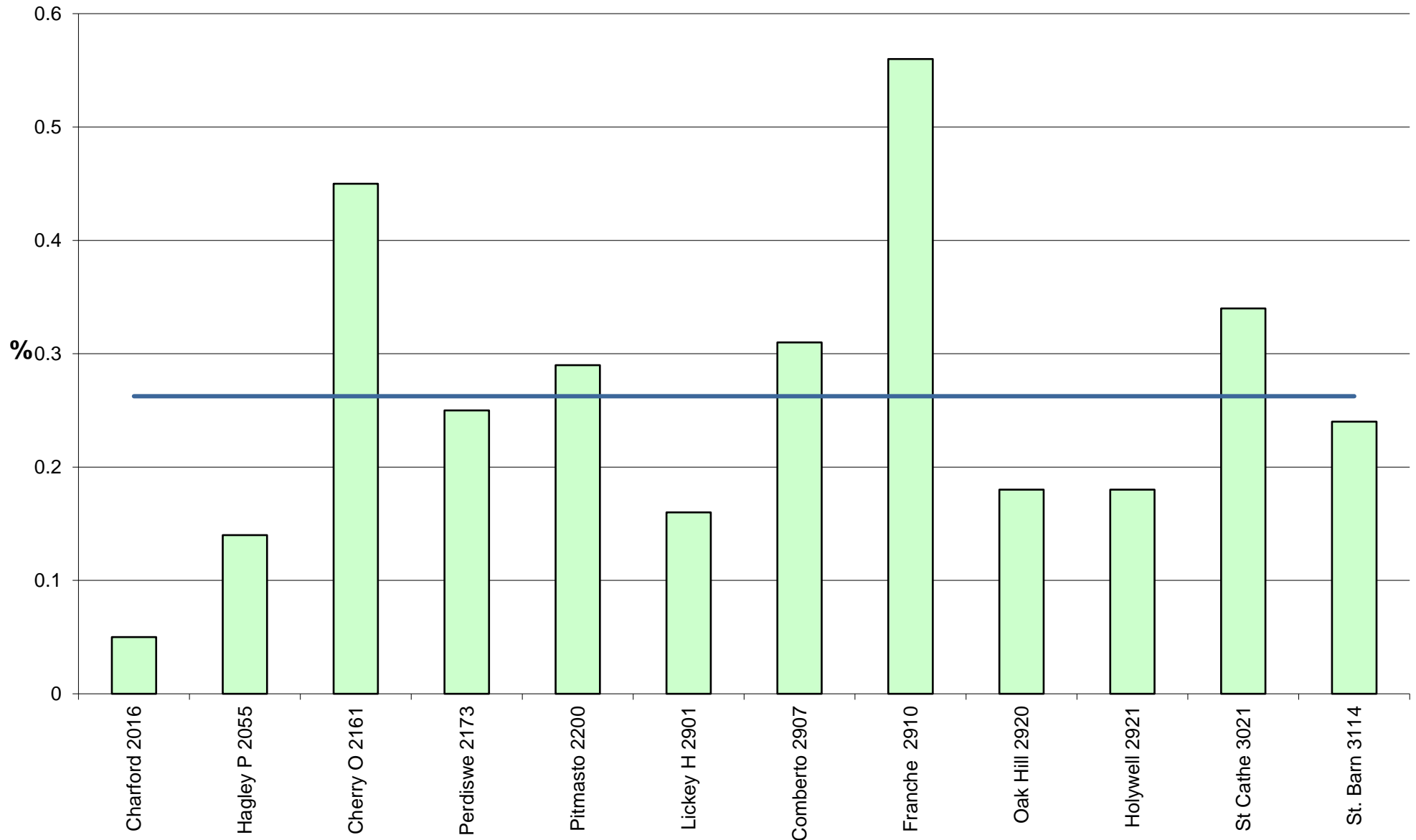


### E14: Cleaning and Caretaking cost as a % of Total Expenditure

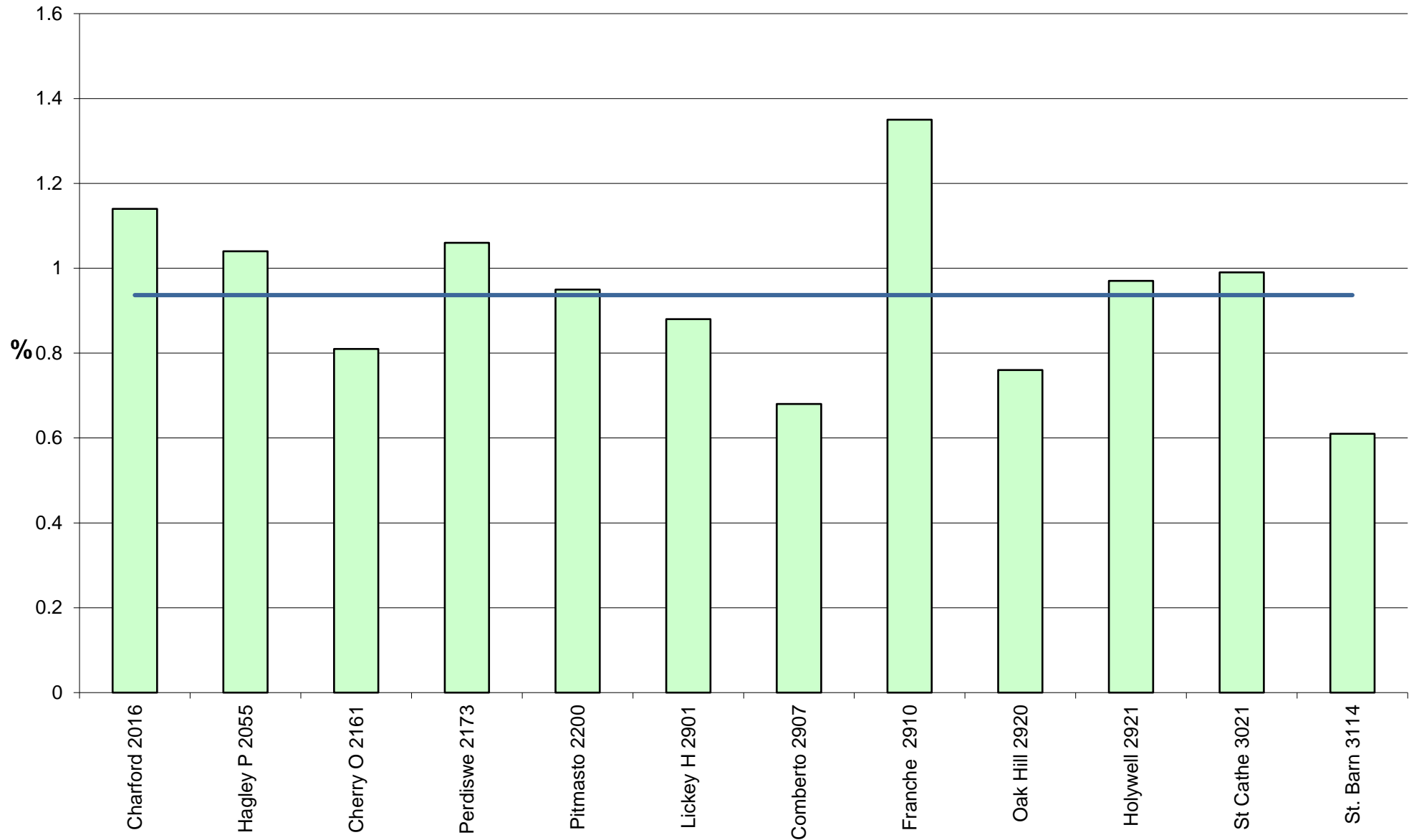




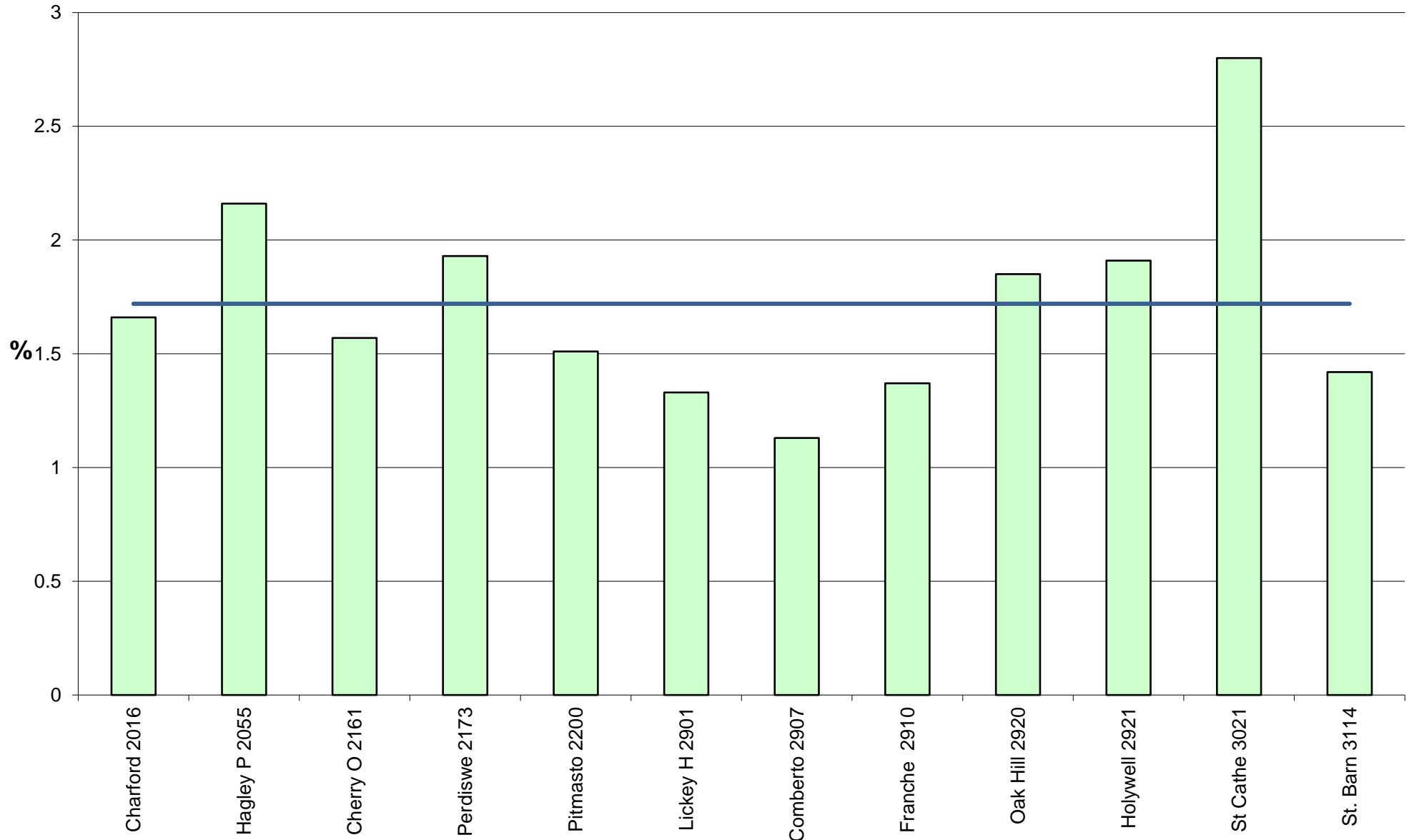
## E15: Water and Sewerage Costs as a % of Total Expenditure



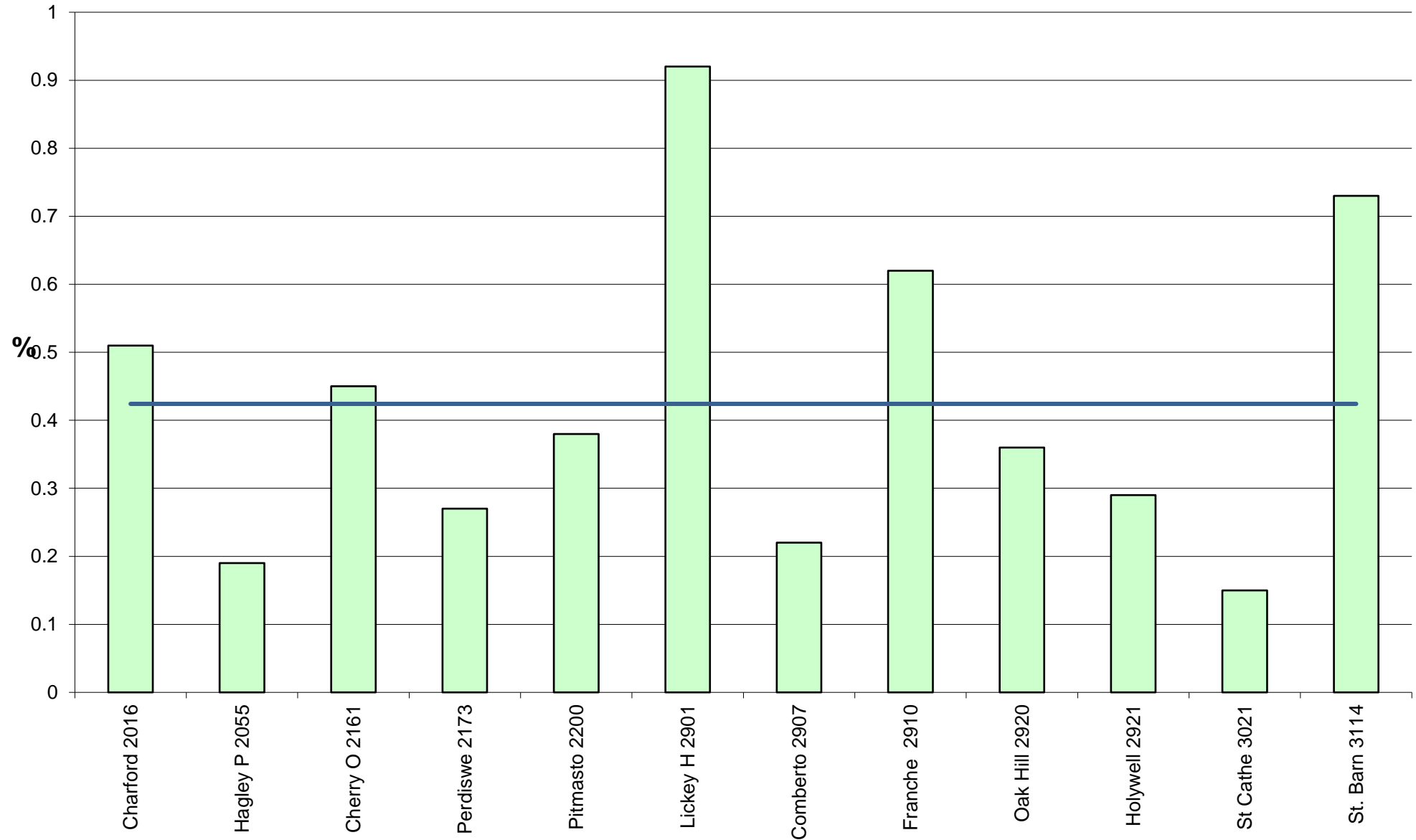
**E16: Energy costs as a % of Total Expenditure**



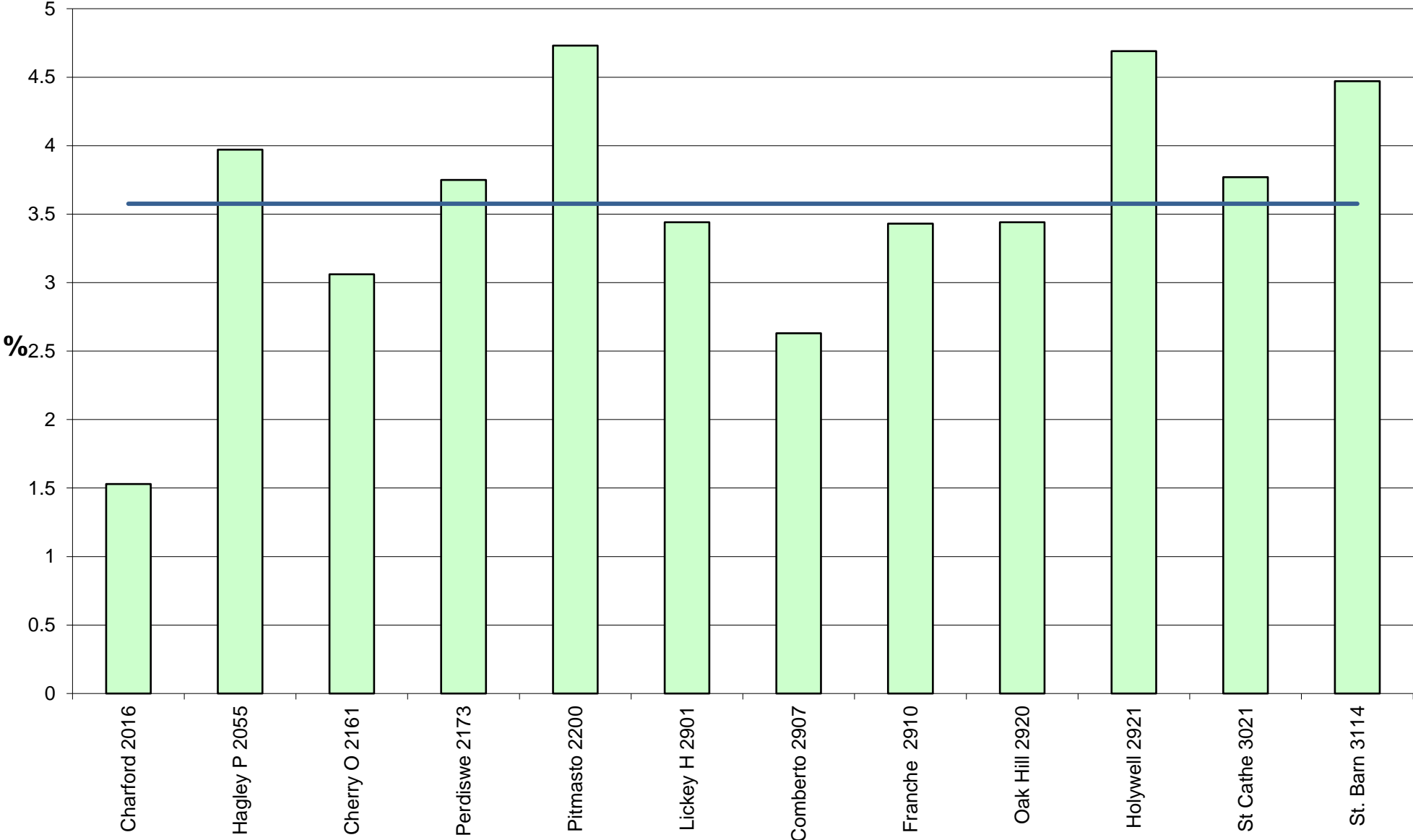
### E17: Rates as a % of Total Expenditure



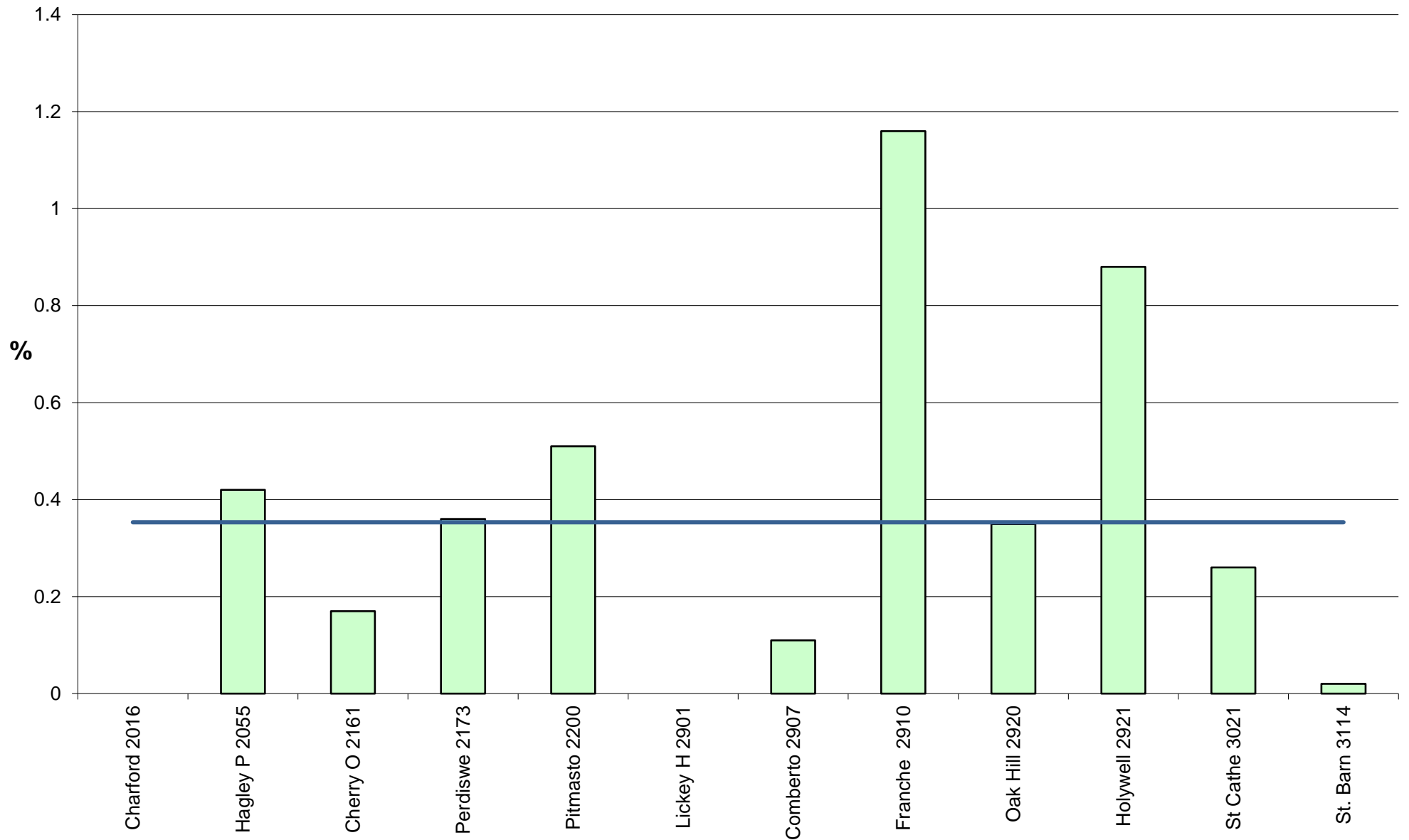
### E18: Other Occupation Costs as a % of Total Expenditure



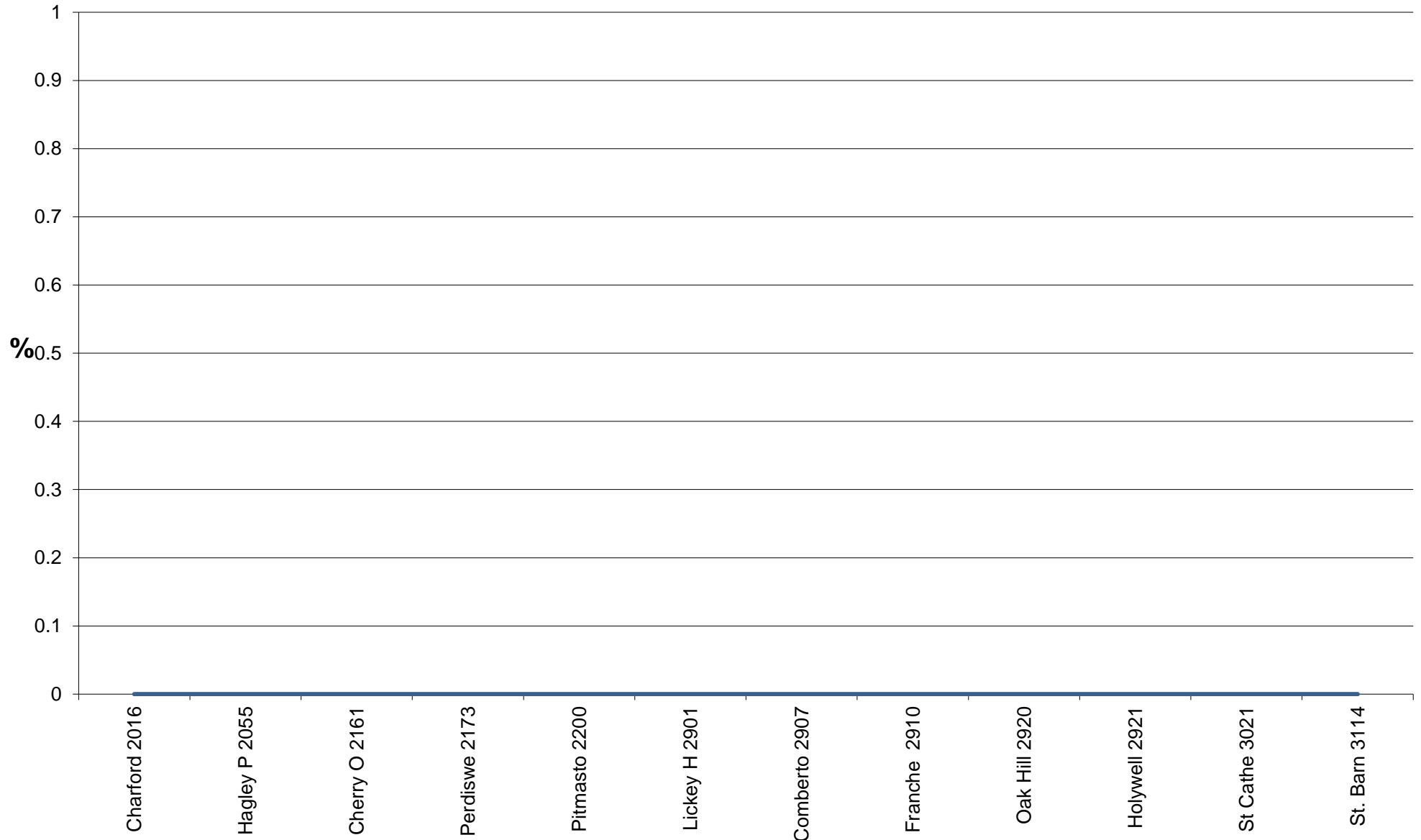
**E19: Learning Resources (not ICT Equipment) as a % of Total Expenditure**



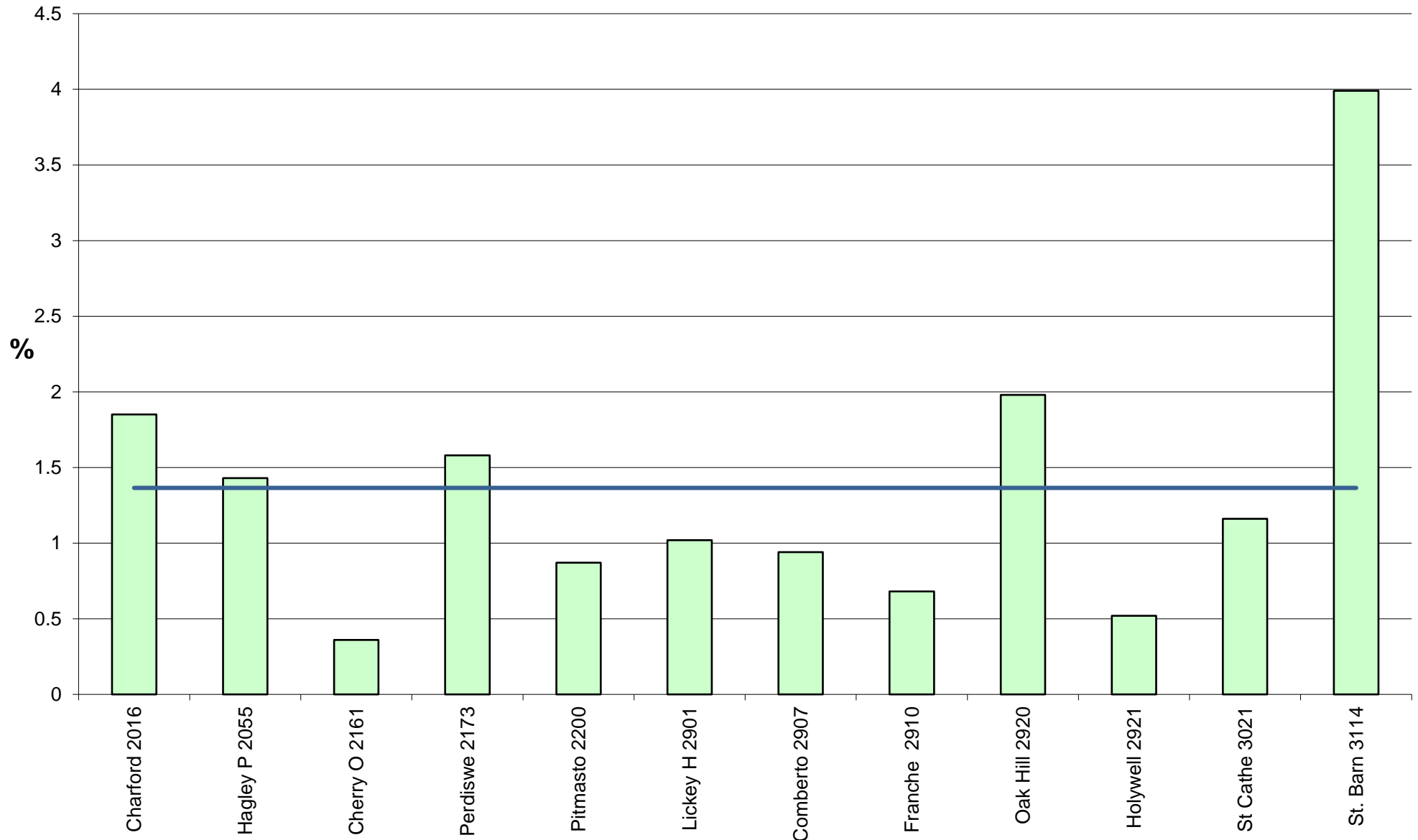
## E20: ICT Learning Resources as a % of Total Expenditure



## E21: Examination Fees as a % of Total Expenditure

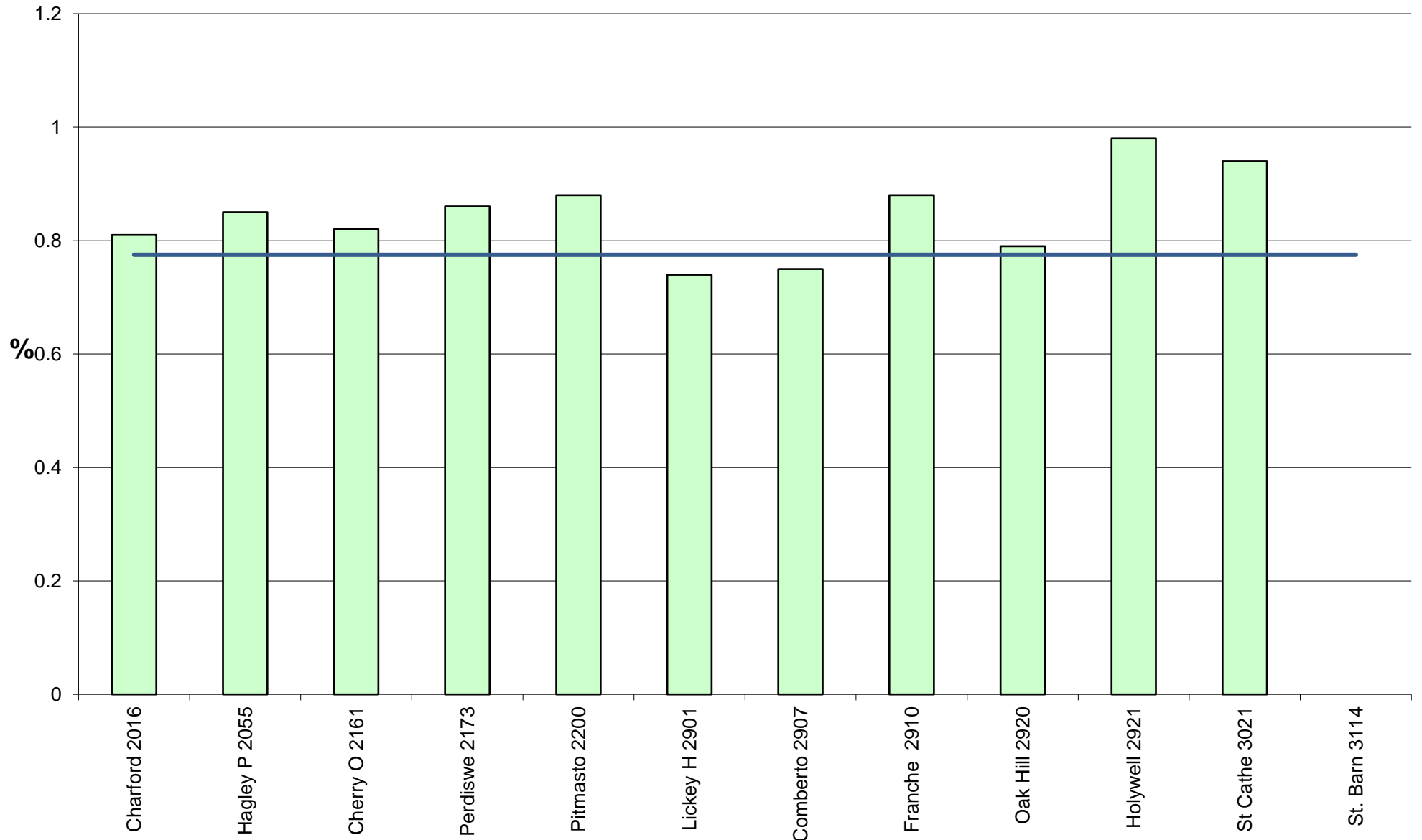


## E22: Administrative Supplies as a % of Total Expenditure

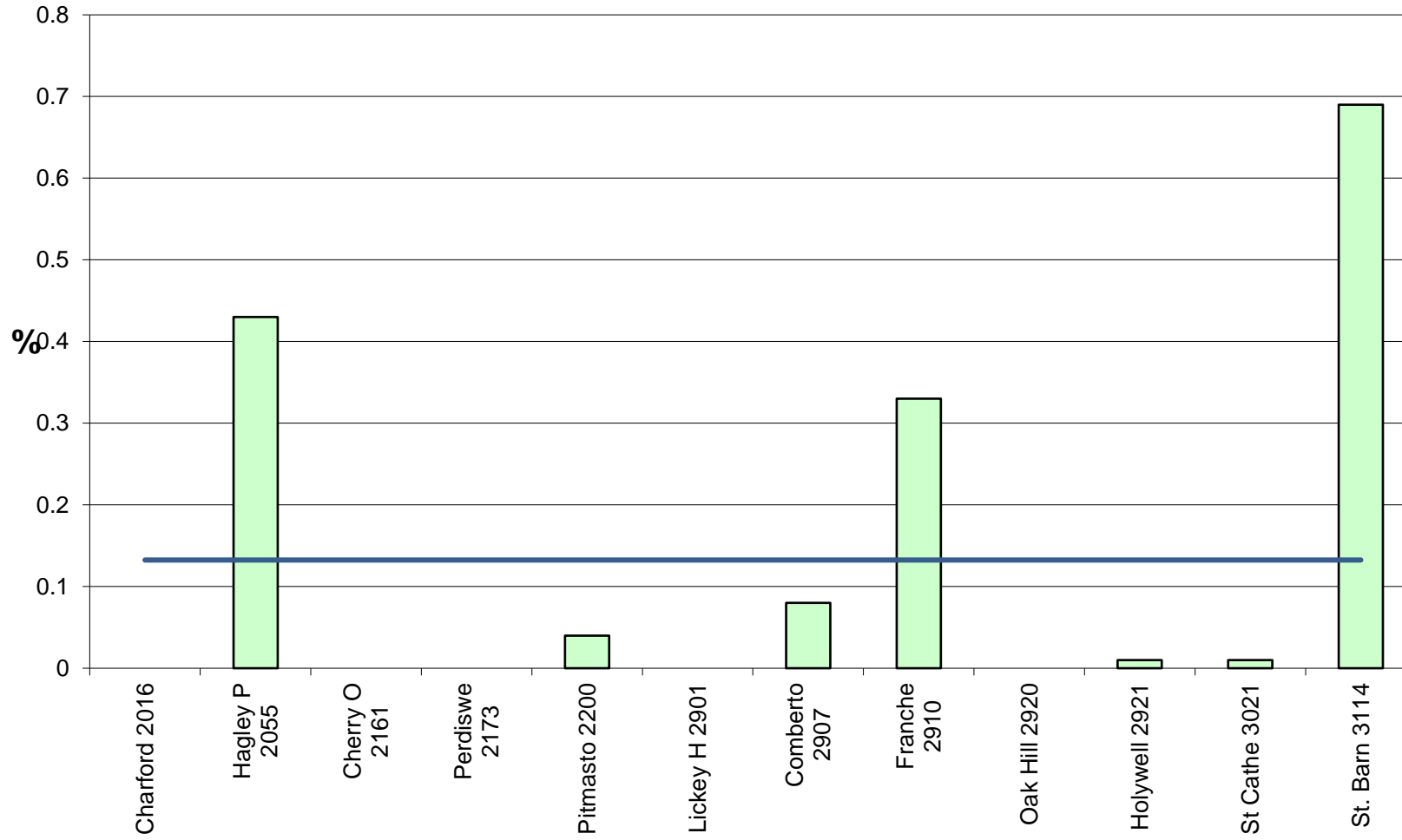




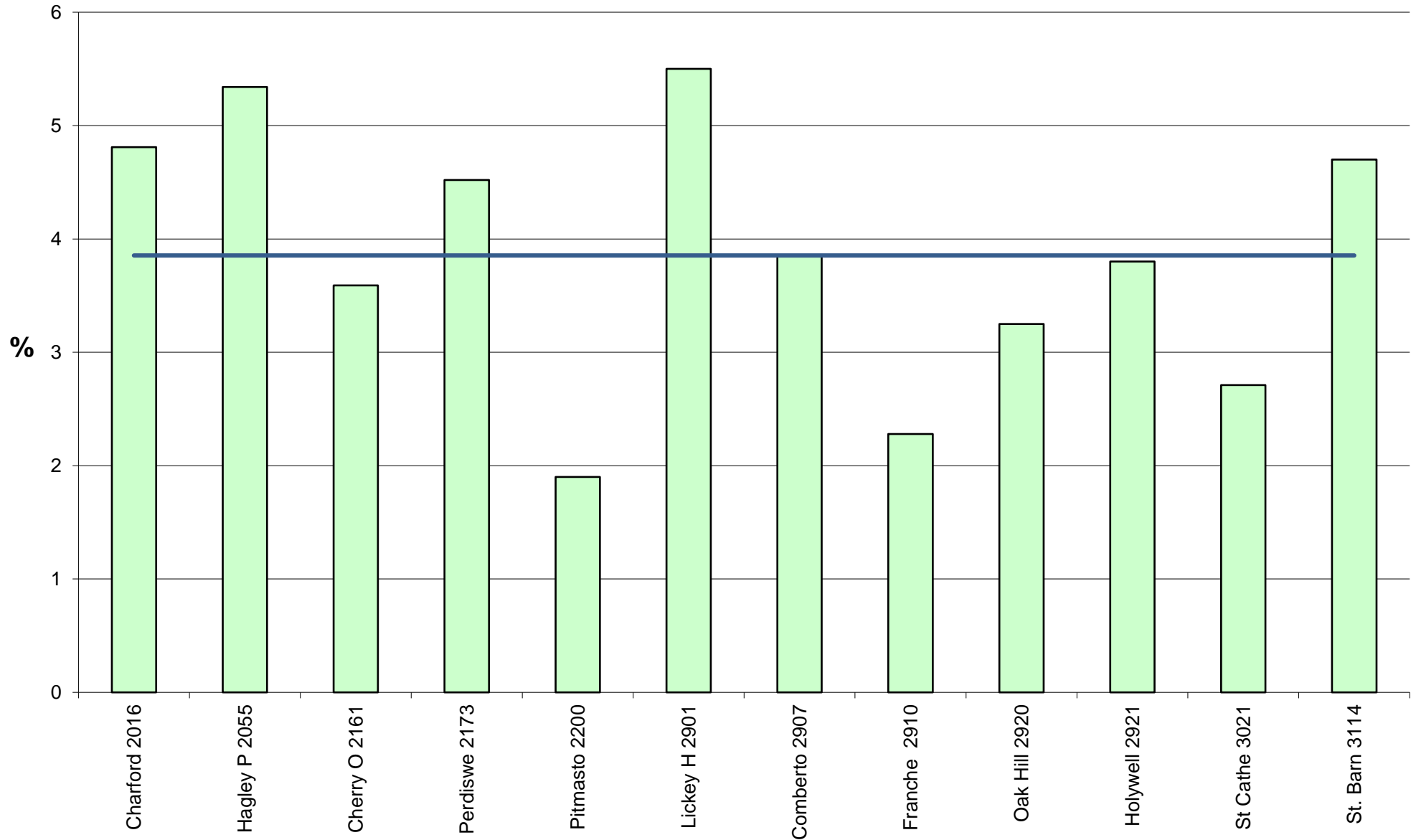
## E23: Other Insurance Premiums as a % of Total Expenditure



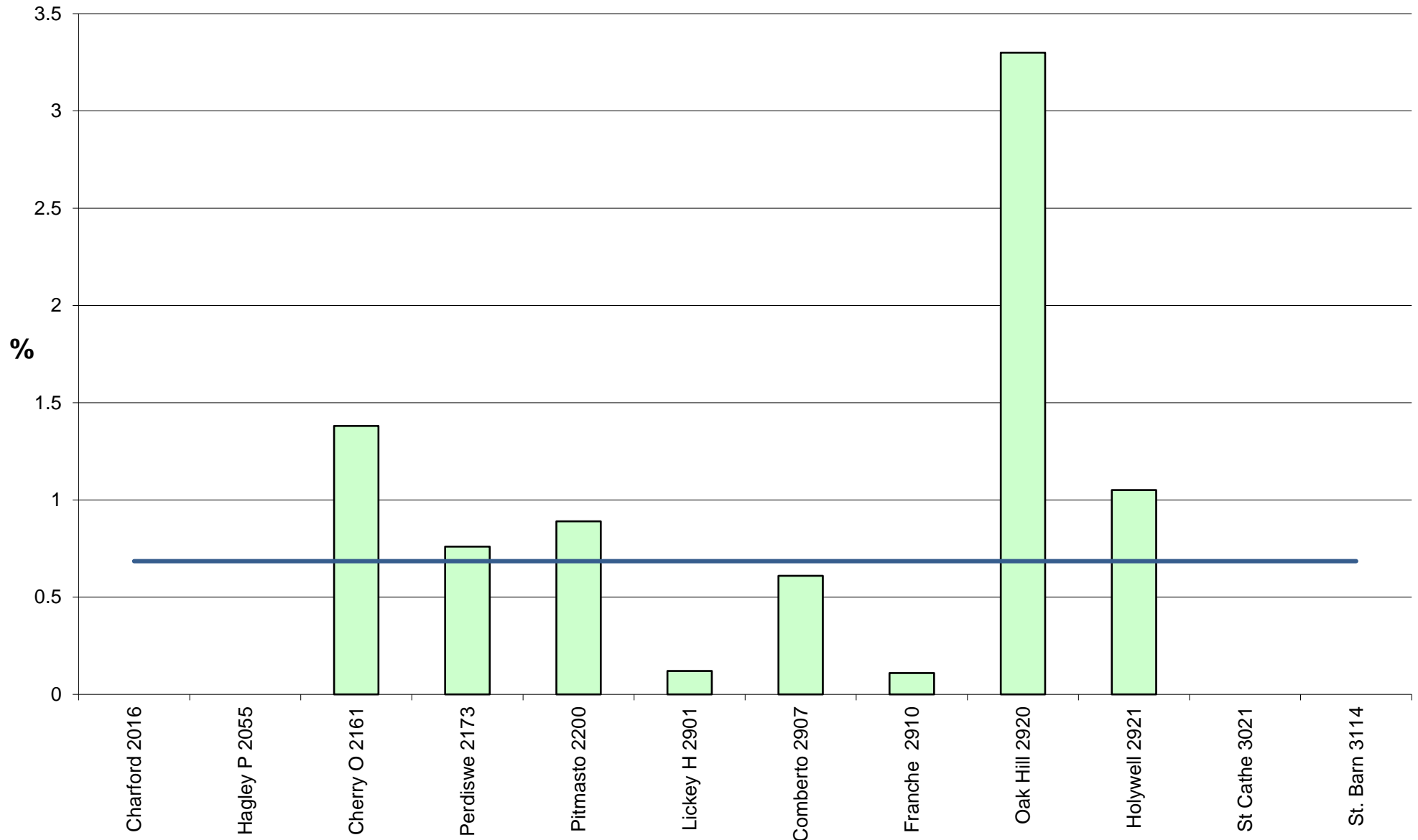
## E24: Special Facilities as a % of Total Expenditure



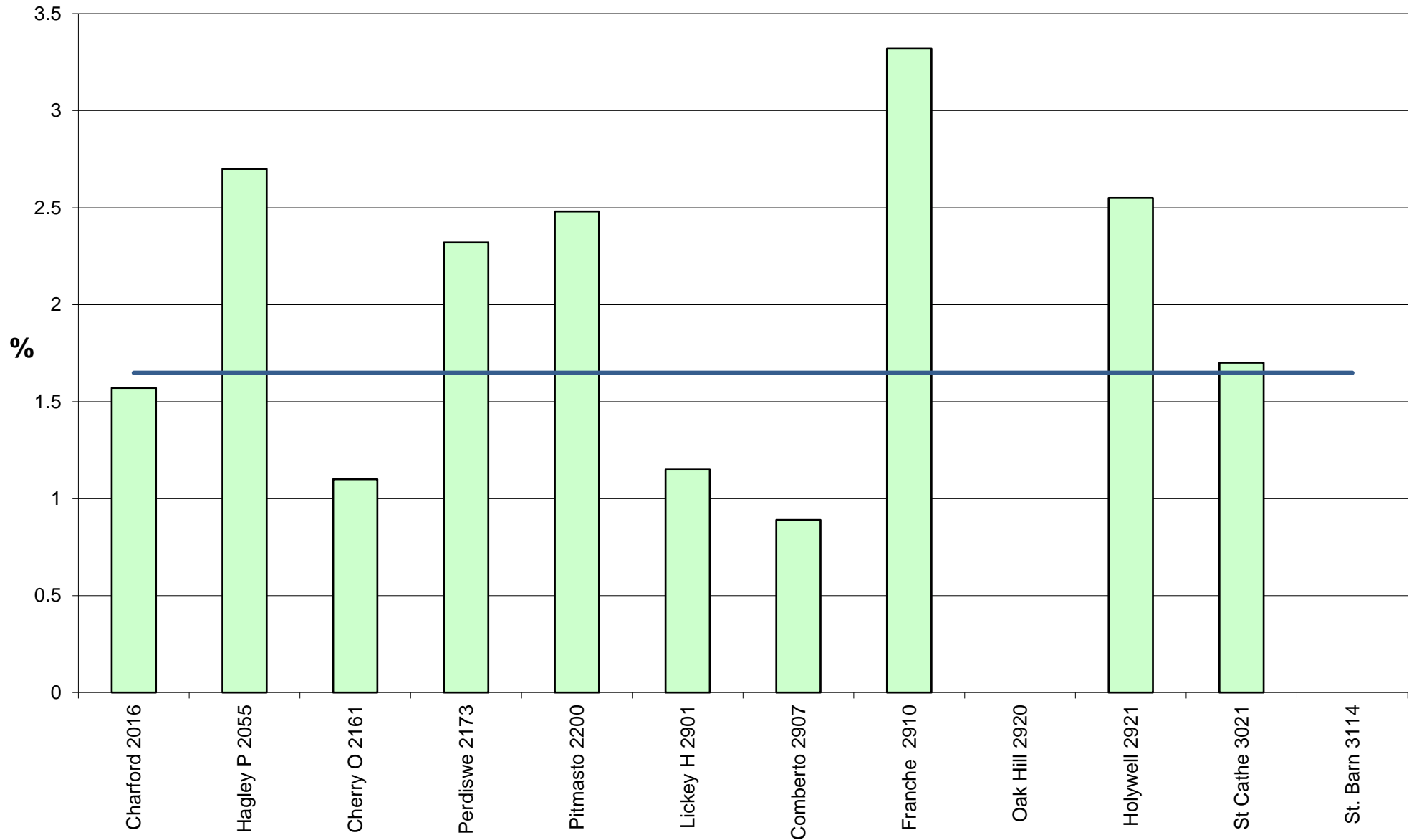
## E25: Catering Supplies as a % of Total Expenditure



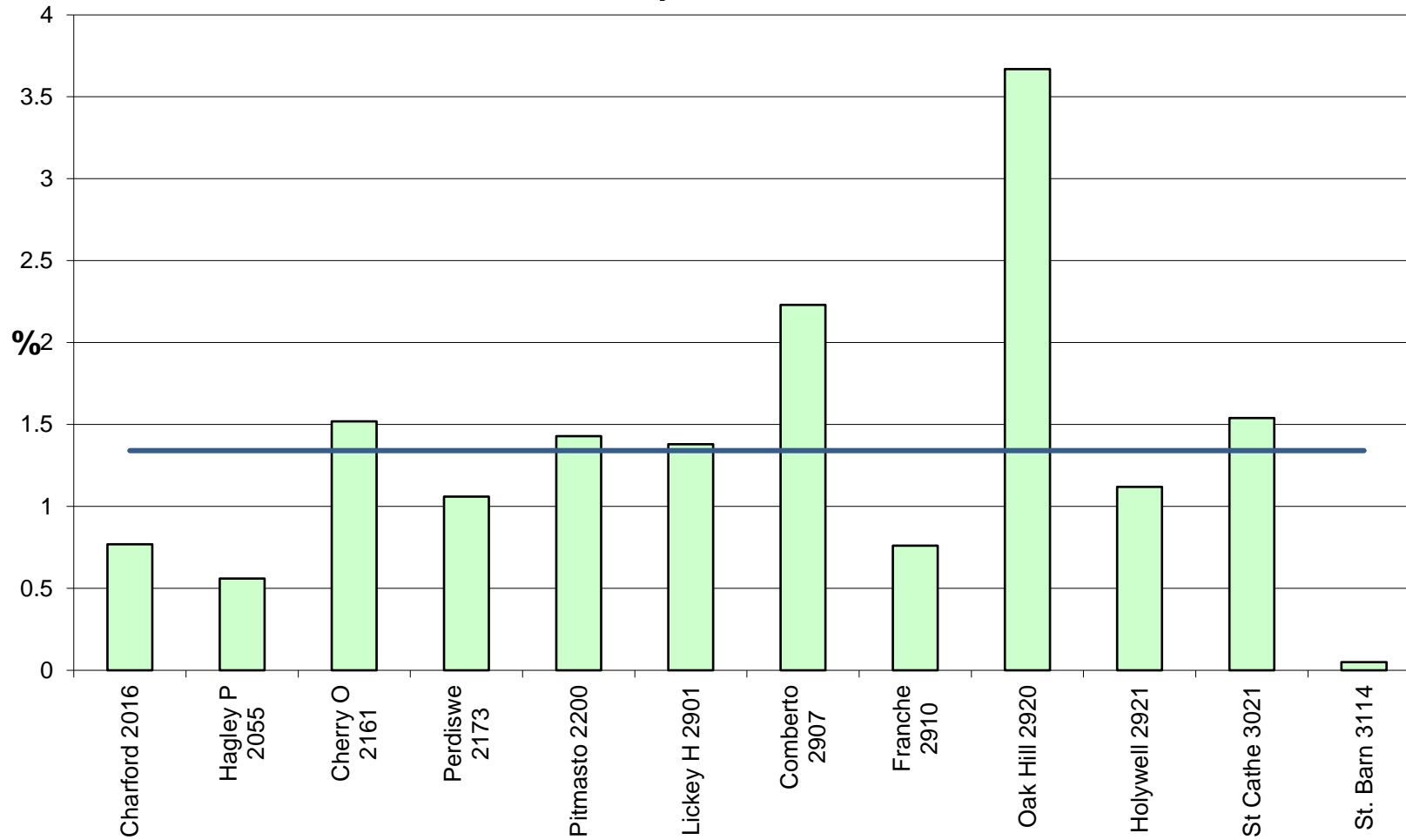
## E26: Agency Supply Teaching Staff as a % of Total Expenditure



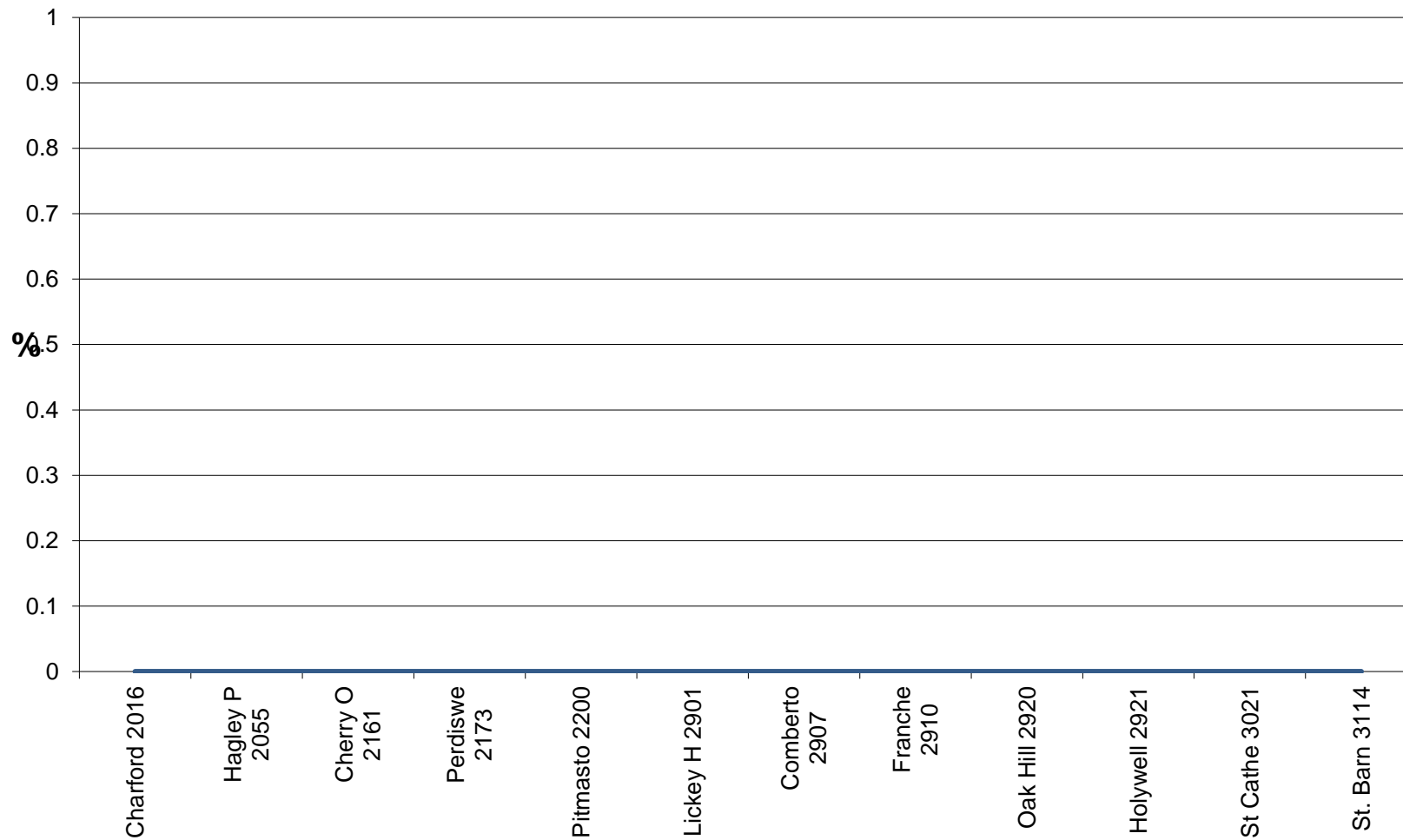
## E27: Bought in Professional Services - Curriculum as a % of Total Expenditure



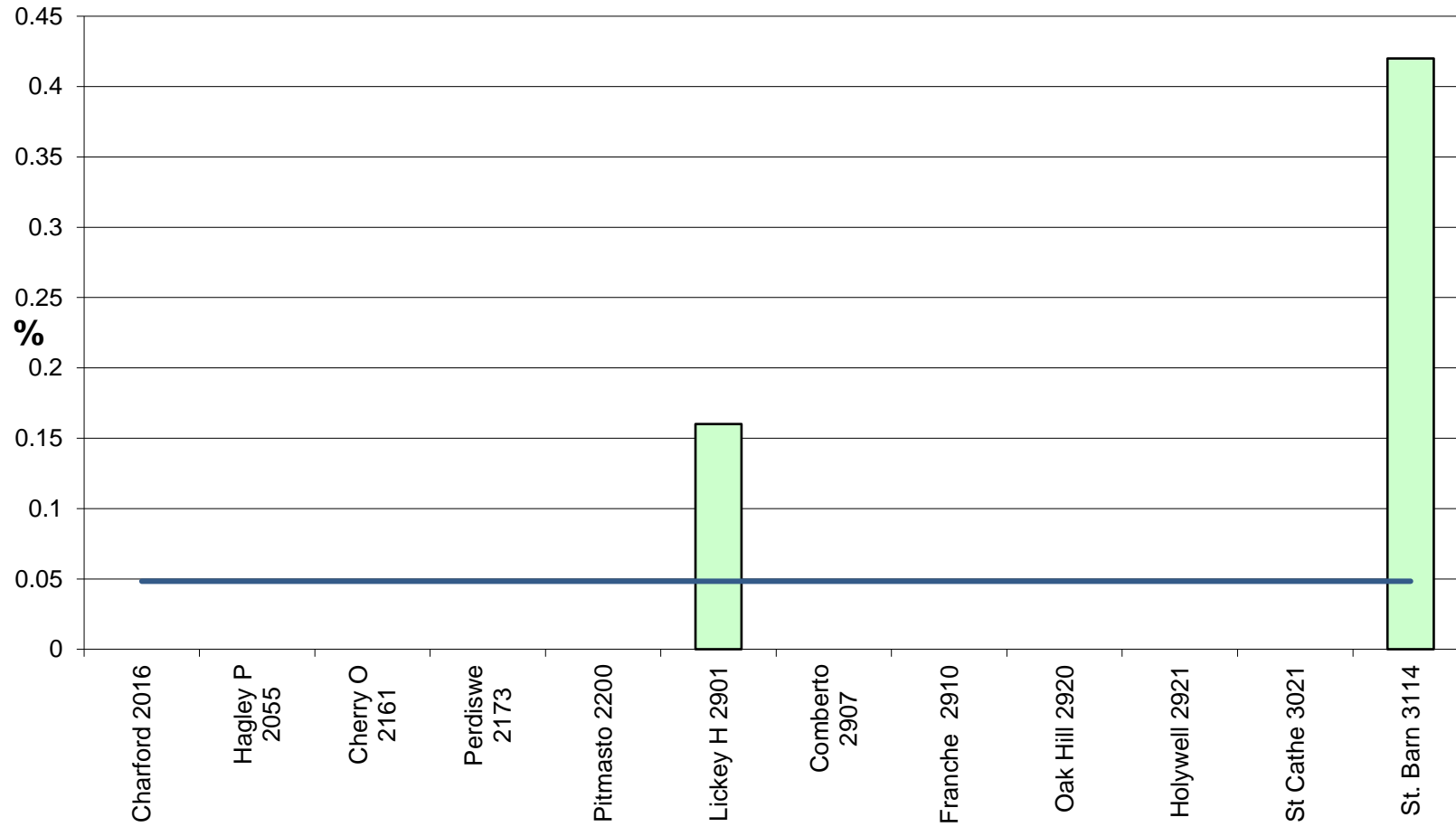
## E28: Bought in Professional Services - Other as a % of Total Expenditure



## E29: Loan Interest as a % of Total Expenditure



### E30: Direct Revenue Financing (Revenue Contribution to Capital) as a % of Total Expenditure





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